

Legal & Related
Compliance
for the Social Sector



CENTRE FOR
ADVANCEMENT
OF PHILANTHROPY

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OUR HISTORY

CENTRE FOR ADVANCEMENT OF PHILANTHROPY was established as a Section 8 (not-for-profit) company in 1986 by Late HT Parekh (Founder HDFC Ltd.), Late Russi M Lala (Director, Sir Dorabji Tata Trust), Late RR Chari (Commissioner of Income Tax, Trusts Circle), Late Ramu Pandit (Secretary General, Indian Merchants Chamber) and Mr Darius M Forbes (Forbes Marshall Group).

At that point of time, CAP was conceived as a 'Chamber of Philanthropy', "to serve as a clearing house of information, widen the circle of philanthropy, provide guidance and assistance to philanthropic organisations, and as and when possible, undertake advocacy work for a more legally enabling environment." Back then, Late Nani Palkhivala had told Russi, "Whenever the Tata Trusts need legal assistance they have Nani Palkhivala, but what about the hundreds of other little NGOs that need legal assistance from the time they start to when they decide to wind up?" Hence, CAP's focus became Legal Advisory and remains our core work to this date.

OUR VISION

To build a legally-compliant, well-governed, empowered philanthropic sector in India.

OUR MISSION

To create an enabling environment for the growth and development of philanthropy within and for India, for both donor and recipient organisations through:

- ▶ Reliable legal expertise
- ▶ Professionalised capacity building through skilled practitioners/management experts
- ▶ Credible researched information and data for all stakeholders
- ▶ Dissemination of sector related information via publication of resource material
- ▶ Forging mutually beneficial NGO-Corporate partnerships
- ▶ Encouraging companies to be CSR compliant and empowering them to realise their true potential
- ▶ Developing national and international networks
- ▶ Advocating with policy makers by being the leading voice for the sector

OUR VALUES

- ▶ Reliability and efficiency of our services
- ▶ Fairness in our dealings with all stakeholders
- ▶ Transparency and accountability in our work
- ▶ Sustained commitment to the work we undertake
- ▶ Nurturing innovative social solutions

CHAIRPERSON'S MESSAGE



Welcome to our Annual Report for the Financial year, 2015-2016.

Almost three decades ago, CAP was conceived, to quote from our Founder Director Russi Lala's book as simply, "A centre for Philanthropy; which would facilitate the starting of Trusts and provide information on running them." True to this mandate, CAP has done this - and much more. As we look back on the year passed, there is a great sense of satisfaction on how we have moved forward – staying true to the ideals of our founders, and at the same time keeping up with changing times and staying relevant to the sector we serve.

The generous grant from the Tata Trusts has allowed us to expand our offerings; we now have a more complete compliance advisory portfolio, a team of knowledgeable competent consultants, and an extension of our capacity building programs. We have also streamlined many administrative issues which have helped to make us a better and more professional organisation in many ways.

We have exciting plans for the year ahead; we will have a flagship conference around the theme of Compliance in the first quarter of the new financial year, and look forward to seeing many of you there.

We continue to grapple with twin challenges – remaining up to date and relevant to the sector we serve, and finding sustained funding sources that enable us to do so. It is hard to convince the average grant maker that an investment in CAP is an investment in a more robust, compliant, and empowered voluntary sector. However, we remain ever optimistic!

We hope that this report will give you a better idea of the work we do and look forward, as always, to your feedback and suggestions.

Rati Forbes

Yet another year has gone by and we are about to enter our 30th year!!!

So much has changed within the sector and also at CAP. The demands on the sector are growing and much is expected out of Indian non-profits which are battling with laws which are complex and not entirely enabling. CAP, on the other hand, is sensitive to the changing needs and growing demands, and has therefore made 'Compliance Complete' its new mantra or tagline as it enters a new phase in its evolutionary cycle.

When CAP embarked on its journey three decades ago, compliance was relatively simple and undemanding. Annual financial audit was enough for non-profits to lay claim to financial accountability and transparency. However, today, apart from regulatory bodies, donors and various other stakeholders have become even more demanding in terms of due diligence and reporting.

In the West, NPOs generally have a low risk appetite and therefore take every precaution to minimise risks at all levels of statutory compliance. These determine whether an organisation has followed what is required and necessary under law. If there are violations, the auditor determines the cause and recommends ways to prevent future deviations.

The benefits of a compliance audit are numerous. It can improve the organisation's overall efficiency and credibility. From the governing board and the staff, to donors and other stakeholders, all feel assured that potential risks in their organisation are well-studied, and effective checks are in place to handle them. Indeed, to be compliant is to be complete!

Noshir Dadrawala

CEO'S NOTE



OUR BOARD



RATI FORBES
Chairperson

Rati Forbes is a Director of the Forbes Marshall Group and heads the Forbes Foundation. She has been recognised for her social initiatives both within the company, and in the wider world. She is an independent director on some listed companies. She also serves on the boards of several foundations and non-profits across India. Rati graduated in Psychology (Honors) and Sociology from the University of Bombay (now Mumbai) and she earned a masters degree in Sustainability Management and Leadership from Cambridge University. She has also taken special courses in human resources, organisational behaviour, and strategic philanthropy.

“**CAP is best placed to assist non-profits on holistic compliance because...it is the pre-eminent leader in this field, backed by its vast experience built up over 30 years.**”



DARIUS FORBES
Founder-Directors

Darius Forbes is one of the Founder-Directors of CAP. Giving back to society has been a cornerstone of his core philosophy. He was a Ford Foundation nominee for a visit to five Asian nations to study their philanthropic concepts. As Chairman Emeritus of the Forbes Marshall Group, he functions in an honorary capacity on policy matters. As a leading figure of industry, he has also been President of MCCIA and Chairman of the Confederation Indian Industries (CII) and President of the Pune chapter of the IIM-Ahmedabad Alumni Association.

“**CAP was established... to collect data on available funding resources and to use such data by fund givers to choose one which fulfils their need. As human beings, we are all endowed with emotions, none more so than the urge to give. However, needs vary, as do the wishes of those with the gift of giving.**”



HARSHA PAREKH

A former Vice-Chancellor of SNDT Women's University, Mumbai, University Librarian and Professor in Library Science, Harsha Parekh has opted to contribute to the social development sector as a second career. Harsha is an Executive Trustee of The Bombay Community Public Trust (BCPT), the first community foundation in an Indian city. Harsha has over 70 academic publications to her credit.

“**I sincerely believe... that the world can be a much better place if we show more empathy towards our fellow citizens. We Indians do this, but usually limit it to our circle of known people. Extending this empathy to all requires support to the development sector - by government, corporates, civil society, and individuals. CAP tries to promote these efforts and I am happy to be associated with it and contribute whatever I can.**”



BAHRAM VAKIL

Bahram is one of the founding partners of the law firm AZB & Partners and one of India's foremost infrastructure and project finance attorneys. Bahram has also been acknowledged as a leading project finance lawyer by most international legal publications for over a decade. Previously, he was a partner in Little & Co, UK and CSB & partners. He has an LLM from Columbia University, NY. On the CAP board Bahram oversees its legal advisory panel.

“**Compliance is not just mandatory, it is critical because...it fosters an environment of good governance and corporate citizens. One commonly overlooked aspect of compliance is that a stitch in time saves nine!**”



ADITYA VIKRAM SOMANI

Aditya Vikram Somani is the Chairman of Everest Industries Ltd. With philanthropy being as large a part of his family legacy as corporate enterprise, Aditya is actively involved in several social causes. He serves as an advisor/director/trustee in the following organizations – Everest Foundation, Salaam Bombay Foundation, University of Pittsburgh's International Business Center (USA), Shri Mahesh Shikshan Sansthan (Jodhpur), Centre for Advancement of Philanthropy, The Head & Neck Cancer Institute of India and Inner Courtyard.

“**I feel mandatory CSR compliance in India today...has given a boost to the country's social agenda and to philanthropic activity. A few will misuse it, but let's not waste time with them. Those companies that embody its true spirit and participate in it fully will stand to gain. The upside is huge.**”



NYRIKA HOLKAR

Nyrika is Vice President, Corporate Affairs at Godrej & Boyce Manufacturing Company Pvt Ltd and CAP's youngest board member. She has a BA in Philosophy and Economics from Colorado College, Colorado. She completed her Faculty of Laws, LLB Program from University College, London and qualified as a solicitor in the United Kingdom. Prior to her current role, she worked at various law firms including AZB & Partners, Mumbai, the chambers of Darius Khambata, a former Advocate General of Maharashtra among others.

“**If I were to compare compliance within corporate setups and the social sector I would conclude...that in the former the internal controls and responsibilities are clearly designated. However, in the social sector resources often have to multitask and so the system of checks and balances could get compromised.**”



NAWSHIR MIRZA

Nawshir is an independent director on the boards of Thermax Ltd, Exide Industries Ltd, Kolkata, Tata Power Ltd, and some of its subsidiaries. He is a Fellow of the Institute of Chartered Accountants of India. Since 2003, Nawshir has been involved in the movement for improved governance in the corporate sector.

Nawshir was with SR Batliboi & Co/Ernst & Young, from 1967 till his (early) retirement in April 2003. Nawshir is also actively involved with the Indian Red Cross.

“**I am happy to be part of CAP as... it is the best way to multiply manifold your and my contribution to the voluntary sector: It is the voice of Indian NGOs.**”



NOHID NOOREYEZDAN
CAP's Advisory Panel

Senior Partner at one of India's leading law firm, AZB & Partners, Nohid has around 19 years of experience which spans over employment law, joint ventures, corporate law, and property law thus making her a great resource on varied legal issues. Nohid has been offering her support on Labour Law and related issues, and guiding CAP to assist NGOs with their queries within this area of law.

“**I contribute my time and expertise to CAP because... I would like to give something back to the organisations that work selflessly to help and assist others.**”

“ IN THE LAST YEAR GONE BY...



...we finally put an end to an ongoing internal debate about whether CAP is a one-stop shop for advice on all the issues that plague NPOs, or whether it caters only to concerns related to charity law, tax exemptions and deductions. We figured it out and now finally CAP's mandate is assisting with **COMPLIANCE**.

Our **LEGAL ADVISORY** in trust law, income tax and FCRA, now expands to include labour laws, service tax, VAT and other related laws. We successfully completed due diligence compliance reviews for a few local NGOs and an international one.

Our work in **CAPACITY BUILDING** will continue through workshops and consultancy, helping NGOs in their journey towards compliance in core areas, legal, fiscal, good board governance, human resources, volunteer management, communication and reporting, and fund-raising.





We continue to provide extensive **CORPORATE SUPPORT**, guiding companies through customised workshops and consultancy. We provide foundations with advisory and ensure that they are CSR compliant.

We retain our print news magazine, but have evolved to include **RESEARCH AND RESOURCES**, with an active blog that carries all updates as they happen and a Facebook group that helps NGOs access and discuss relevant information.

To celebrate CAP's 30 year journey and mark our beginning as a one-stop-shop for all compliance solutions, we will be commencing our next financial year with the first '**COMPLIANCE COMPLETE CONFERENCE**', that will provide a broad overview of our core area of work – compliance.”

Meher Gandevia—Billimoria Operations, CAP

HOW WE BRING ABOUT CHANGE

	BELIEFS (The Sector Reality)	STRATEGIES (How CAP Intervenes)	RESULTS (The Change CAP Has Brought)
LEGAL ADVISORY	<ul style="list-style-type: none"> • Legal Information is often scanty, scattered, unreliable. Legal firms are often inaccessible/affordable for NPOs. • Plethora of laws both Central and State govern various nuances of non-profit activities. 	EMPOWER NPOs with working knowledge of the law through legal advisory and compliance 	<ul style="list-style-type: none"> • NPOs empowered with sound legal understanding are able to engage more confidently with all stakeholders. • Legal Compliance leads to enhanced credibility. NGOs need not worry with regulators, instead focus on their mission.
CAPACITY BUILDING	<ul style="list-style-type: none"> • Often lack a priority for non-profits due to lack of resources to build or enhance existing talent and leadership - • Often hindering general efficiency and programme outcomes. 	DEVELOP the capacity of non-profits through workshops & consultancies 	<ul style="list-style-type: none"> • Opportunities to gain updated compliance information on key topics. • Customised solutions to organisation specific queries & better networked peer-learning groups. • CAP provides Complete Compliance Review & Certification.
CORPORATE SUPPORT	<ul style="list-style-type: none"> • Many companies are first time CSR practitioners – a few reluctant, others confused. • Big and well-known consulting firms are not affordable for SMEs. • Most CSR consultants connect Corporates and NGOs not assist with legal compliance of CSR. 	STRENGTHEN the corporate support for social initiatives through understanding and compliance of CSR 	<ul style="list-style-type: none"> • Thorough understanding of the new law ensures companies realize the importance of CSR. • It is not just a matter of compliance but also of sustainability and brand equity and align it with their business interests.
RESEARCH & RESOURCES	<ul style="list-style-type: none"> • Research & Resources available via the print and online medium provide a flood of information. • Often it is either too technical and at other times the source is unknown and therefore questionable. 	DISSEMINATE resource material & publications based on sector research. 	<ul style="list-style-type: none"> • Print Resource Books & Newsmagazine become the 'go to' for answers to simple and day-to-day doubts and queries. • Online blog provides legal news & sector news and updates as they happen.

PERFORMANCE

Legal Compliance advisory is CAP's core area of expertise. Start-up and well established organisation avail of our advice at different stages of their organisation's evolution.



Types of Queries Answered



Modes of Advisory



OUTREACH :

Ahmedabad | Ahmednagar | Assam | Aurangabad | Bangalore | Bhopal | Bihar | Canada | Chandigarh | Chennai | Dubai | Dwarka | Goa | Gujarat | Gurgaon | Madurai | Haryana | Himachal Pradesh | Hyderabad | Jaipur | Kerala | Kutch | Madhya Pradesh | Mumbai | Musaffarpur | Nagpur | Nanded | New Delhi | New York | Odisha | Pachod | Panchgani | Puducherry | Pune | San Francisco | Sangli | Satara | Shegaon | Solapur | UK | Ulhasnagar | USA | Washington | West Bengal

CAP MEMBERS SPEAK

CAP has been a boon for small NGOs like us. Every query however small, is answered, and that gives us a confidence to move ahead without the fear of going wrong. The newsmagazines are very informative and I like the simple language used to convey a very complicated Act/rule. I liked the edition on FCRA Act and the blog, which was posted decoding the amendments to the FCRA rules.

CAP is doing a great job of being an advisor, but a greater job by being an understanding one – very clear and to the point. Keep up the good work. Requesting CAP to have a branch of CAP in Pune.

Uma Kulkarni
CEO, Morris Foundation, Pune

Noshir's advice is prompt and apt. No matter how busy, he would take a minute off to advise us on the phone or on email. His solutions have been very useful to us.

Dr Ms Viney Kirpal
Executive President, GREAT Foundation, Pune

As a young organisation we regularly seek CAP's help on a wide variety of matters to do with Financial compliance and procedures, FCRA as well other non-profit best practices. We are indebted to CAP for their extremely prompt and detailed inputs. I would particularly like to underline the extremely low fees that enable organisations like ours to access CAP's help.

Arpan Sharma
Director, Federation of Indian Animal Protection Organisations

The professional advice provided by CAP is always quick and most up-to-date. It enables us to remain legally compliant on a daily basis and become more efficient in its execution.

Manju Vyas
CEO, Apne Aap Women's Collective

Last year, we chose to become a CAP affiliate because we were in need of legal expertise. So far, it has been very useful. We appreciate not only the quality and reliability of CAP legal advisory, but also the dedication and availability of the team. None of our issues were left without an answer, which helped us make quick progress. Over the year, we also discovered various workshops organised by CAP. It definitely brings valuable inputs to our NGO

Camille Delpey
Economic and Social Development Program Manager, Inter Aide Development India

Whenever we need compliance advice we think of CAP. The advice we receive is always professional, clear, forthright and most helpful. CAP is undoubtedly in the know of all the latest developments. We would like it if CAP sent out regular updates on best practice in a way that we could incorporate them. We rely on CAP and are very grateful for its sagacity.

Kavita Anand
Executive Director, Adhyayan Quality Education Foundation

The advice provided by CAP is prompt, perfect, and precise.

Vaishali Goel
Associate Honorary Treasurer, Paramparik Karigar

NGO governance and compliance isn't easy. At Atma, we put a lot of energy into ensuring our NGO leaders and their boards have the right advice and support in navigating an often murky regulations and requirements cycle. I can say that CAP has helped us in bringing much needed clarity on such issues.

Mary Ellen Matsui
Executive Director, ATMA

PERFORMANCE

2015 - 2016
AT A GLANCE

16 (Mumbai)
7 (Outstation)
= Total 23

Total number of
training sessions

912

Total number of
participants reached out to

340

Total number of
organisations
reached out to.

TRAINING SESSIONS



OTHER CONSULTANCY QUERIES

Finance 185	Board Governance 165	Communication 97
HUMAN RESOURCES 110	Fund-raising 273	Volunteer Management 14
Total Consultancies 844		

CAP MEMBERS SPEAK

The CAP team is professional – knowledgeable and responsive. They give our organisation great support and their regular workshops offer excellent value!

Nissim Pingle
Senior Manager
Evelyn Peters Jewish
Community Centre, AJDC, India

Advice provided by CAP is to the point, immensely helpful to expedite and implement decisions. CAP workshops are a true value-for-time and money, as both content and time are perfectly balanced. Frankly, no better one-stop solution provider!

Deepak S Bhatia
CEO
Make-A-Wish Foundation of India

CAP is an evolving and learning organisation. Its changing style has impressed us – and has built our capacity with confidence - to respond to Changing Social and Regulatory Environments.

Col SE Modak (Retired)
CEO
Al-Hamd Hospital and Medical
Research Foundation

CAP has always delivered timely and high quality programming and advice. I was impressed when I attended a well-structured and informative workshop on Governance. AAWC is privileged to have CAP as advisors.

Ashika Mehta
President
Apne Aap Women's Collective

As part of the management of the NGO, our focus is constantly on the programs for our beneficiaries. We may sometimes overlook or not be fully aware of the frequently changing compliance aspects. CAP workshops & Coffee mornings have been very appropriate in bridging this gap.

Kala Sundar Vedha
Director
World Children Welfare Trust India, Bal Anand
Sulochana Kalro
Managing Trustee
Worldchildren Welfare Trust India, Bal Anand

The advice provided by CAP is specific and unambiguous and workshops are informative and led by experienced people who have a clear idea of the topic and can put it forward to the audience in a manner, which is explicit, relevant, and simple.

Dr. Laila Garda
Director
KEM Hospital Research Centre

Coffee Consultancy Morning was a very personalised and unique way to address individual organisation's issues. I am fully satisfied with the information shared and guidance provided.

Bina Sheth Lashkari
Director
The Society For Door Step
School

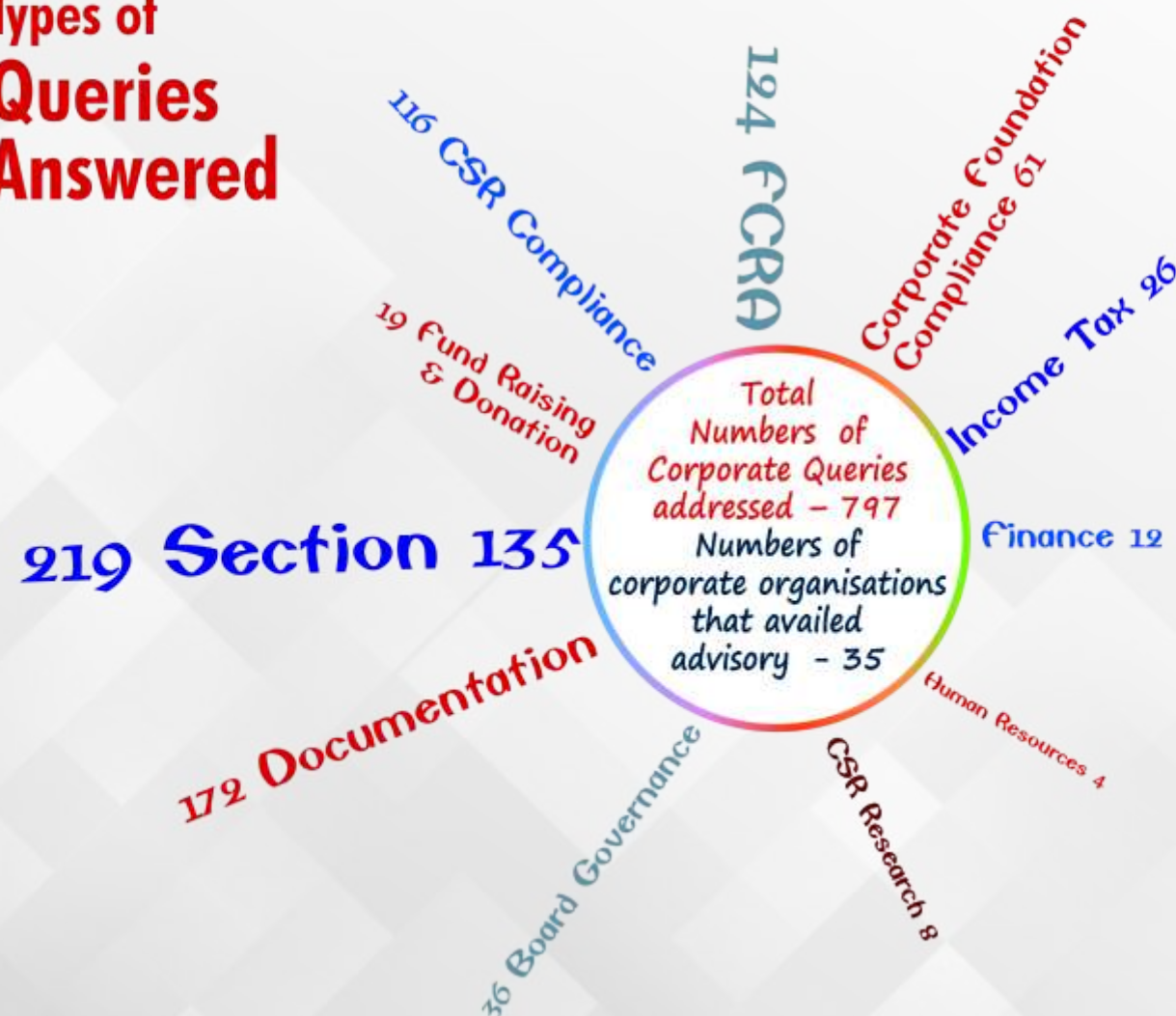
Insightful and practical, good content, the Q & A session gives one a fair idea on the various legal and compliance issues faced by peers and practitioners in the social space. CAP has always been very supportive to help our early stage entrepreneurs make sound and practical legal decisions, be it on registering or running their social venture.

Kavita Pandya
UnLtd India

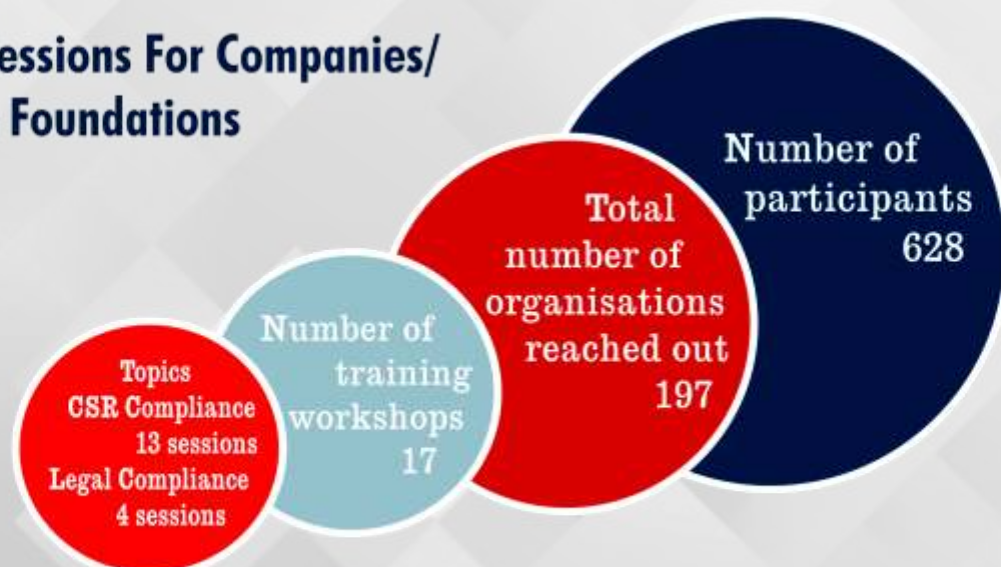
PERFORMANCE

CAP offers legal advisory support to corporate foundations and companies for their social initiatives. We offer Corporate Foundation Advisory, Workshops on Legal and CSR Compliance and CSR related legal advisory.

Types of Queries Answered



Training Sessions For Companies/ Corporate Foundations



CAP MEMBERS SPEAK

CAP has provided us special guidance on CSR compliance. Our association with CAP has been extremely beneficial for us to expand our knowledge about the non-profit sector. We look forward to their support and guidance to keep ourselves on track to meet all the legal aspects of the philanthropic sector.

Shiamak Davar
Victory Arts Foundation

CAP has always being a great reservoir of authentic information in the Social Sector. We are happy to be part of CAP, especially since we have always received new insights and updates in the Social Sector from them. In this year, we have benefitted from their newsmagazines which provides vast information about the Sector. Also, whenever we have come across any areas of concern, we have taken an opinion from CAP, which has been of immense help.

Cyril David
CEO
Volkart Foundation Indian Trust

Our greatest challenge as a Foundation is to find dedicated and motivated partners who are good at the work they do, have effective governance in place, and comply with rigour to the requirements of Section 135 of the Companies Act. We have always sought help from CAP to help us in this endeavour and most importantly find a good balance in our approach. They also keep us apprised on any changes in compliance requirements and always respond to our queries with insight. Their guidance is invaluable and we rely on both their vast knowledge and judgement to guide us.

Rumana Hamied
Cipla Foundation

Wearing the CAP

I have known CAP for last four years when I met Noshir in a CII workshop. My experiences suggest that knowing CAP early would have certainly made my journey in the corporate developmental landscape much richer.

In the new mandatory CSR era in India, the greatest challenge Corporate Foundations face today is getting credible and compassionate advice, which sustains the SPIRIT while following the LETTER. It is not easy to get. We have been able to seek and get this on many occasions.

CAP guided us while we set up our Foundation in August 2015, encouraged when we wrote our CSR Policy, and most recently gave insights on fine points of creating a corpus.

The proof of the pudding is actually in eating. I believe CAP will do a great service to the sector by creating a CAP Certified cadre of professionals who will help making Corporate Foundations practically Compliance Complete.

Niraj Kumar
Head of CSR, Arvind Ltd &
Chairman of CII CSR Gujarat State Council

While drafting our CSR Policy in accordance with the newly introduced Section 135 of the Companies Act 2013, we gained very useful insights from the Centre for Advancement of Philanthropy (CAP). Whether it was on taxation or implications of the corpus, we found CAP to be a one-stop help centre for us. I would really like to thank Noshir for his continuous guidance in simplifying the complexities of CSR Rules for us.

Manabendra Nath Sanyal
Senior Manager-Outreach Programme
Thermax Social Initiatives Foundation

PERFORMANCE

CAP has published sector reference book on topics of NGO interest.

CAP brings out a quarterly newsmagazine - Philanthropy which carries pertinent sector news, views and legal updates. We now have an online presence and our Blog keeps readers up-to-date with all legal and other updates as they happen.



Online Blog

the CAP blog · Audience stats

Actual screenshot from March 2016

Pageviews by Countries



Entry	Pageviews
India	12464
United States	1256
United Arab Emirates	258
United Kingdom	212
Canada	151
Russia	145
Australia	102
Malaysia	86
Singapore	86
Pakistan	81

the CAP blog · Overview stats

Actual screenshot from March 2016

Did you know?
You can now highlight a selected post with the new Featured post gadget. [Learn more](#)



Pageviews today	92
Pageviews yesterday	86
Pageviews last month	4,573
Pageviews all time history	16,064
Followers	400

CAP MEMBERS SPEAK

The Philanthropy magazine is interesting, informative, and instructive, and each issue is packed with constructive, valuable, and helpful guidelines. Many thanks to CAP for providing such a beneficial service to the NGO community.

Armene Modi

Founder

Ashta No Kai

I recently went through the CAP newsmagazine, and I must say that I always look forward to receiving the same. Each article is informative, and helps to ensure our compliances as an NGO. The legal and financial aspects help us know that we are on the right track. Amidst all the serious talk and information, I simply enjoy the humour that is added to all the heavy discussions. It has also been enjoyable to learn more on the people who are with CAP. Do keep the issues going as they are a boon for the social sector.

Roxana Kalyanvala

Executive Director

Bharatiya Samaj Seva Kendra

I was recently going through your news magazine – it really made for an interesting and insightful reading experience, especially the conversation with Meher and one of the trustees. Kudos to all.

Jaishankar Talreja

Consulting Faculty

S P Jain School of Global Management

I am regular reader of the magazine, Philanthropy, published by CAP. I found very comprehensive and innovative information available for NGOs, whether it was related to CSR, FCRA or sharing our concern. The recent feature 'Getting To Know You' was a very different concept and I enjoy knowing the people behind the scene through questions and answers. Looking forward for your next issue.

Bina Sheth Lashkari

Director

The Society For Door Step School

The CAP Blog is immensely informative and helpful as it gives an insight and updates on regulations and statutes applicable to NGOs. The blog's analysis and current information on CSR activities and guidance on Corporate-NGO collaboration and partnership was particularly enlightening.

Guddi Advani

President

Seva Sadan Society

I do follow the CAP blog. The information and updates on FCRA rules have been extremely useful for us. I also like the conversational style and sometimes funny titles like, when the FCRA updates was called 'don't panic'!!

Anupamaa Joshi

Grant Manager

Pukar

The CAP blogs are timely and informative with legal news and timely updates and reminders. It helps us understand what is happening in our sector. I would request CAP to continue to publish the print newsmagazine as it is accessible and easy to be read by all our staff in the office.

Vandana Gupta

Founder

V Care Foundation

I read the CAP blog and regularly recommend it to the NGOs in our network. The posts answer many technical questions NGOs have, but cannot resolve without expert advice. The post-Budget articles and FCRA pieces are particularly useful and communicate key points in a reader-friendly manner. The blog really is a one-of-a-kind offering that adds immense value to the sector. We look forward to reading each new piece.

Aditi Ravi

Research Analyst

HelpYourNGO

OUR TEAM



NOSHIR DADRAWALA
CEO

Noshir Dadrawala has studied non-profit law and is passionate about the philanthropy sector. Noshir has been consulted for advice on matters such as the choice of set-up of non-profit organisations, integrated legal and fiscal compliances, tax exemptions and deductions, Foreign Contributions Regulatory Act (FCRA), and good governance best practices. He also advises companies on CSR compliance under Indian laws.

His current international affiliation includes serving as Director on the board of the International Centre for Non-profit Law (ICNL). Earlier, he was on the Board of Worldwide Initiative & Network of Grant-makers (WINGS) as also Asia Pacific Philanthropy Consortium (APPC).

In India, he serves as a trustee on several boards – Forbes Foundation, Everest Industries Foundation, Happy Home and School for the Blind, Ashta No Kai, and Healis-Seksaria Foundation. Noshir has authored several resource books and is also invited as a speaker at many local and international conferences and faculty at leading business schools.

“In the year ahead ...I am looking forward to the Compliance Complete Offering. CAP is on the threshold of its next cycle of evolution and the journey ahead looks promising.”



MEHER BILLIMORIA
COO

Meher joined CAP, bringing with her 14 years of experience in the non-profit sector. She took on the position of COO in May 2013 and is now responsible for all operations and the growth of CAP's programmes.

In her previous roles, Meher has worked with Special Needs and ESL (English as a Second Language) at Bangkok Patana School (the British International School in Thailand). She was also the Head of Education at the Akanksha Foundation.

Meher also serves on the managing committee of Catalysts For Social Action – a non-profit that works to promote adoption. For CAP's 25th year fundraiser, Meher compiled the book, Cuisine for a Cause. The book showcased non-profit founders, with their favourite food recipes and recipes for success.

“The one thing I wish I could change about the social sector... is the perspective of those outside the sector. The social sector is far more accountable and credible than it gets credit for.”



JERRY FERNANDES
SR. ACCOUNTANT

With CAP since 1992 and in overall charge of its accounts, Jerry has previously been with the Havrashta Foundation, Concern India Foundation, and the Bombay Community Public Trust. A commerce graduate and an accountant, Jerry maintains all the mandatory books of accounts. His job is not just to comply with all statutory financial requirements, but also to ensure that CAP's management has timely warnings of dips in cash flow, discrepancies in the vouching and receipt systems or in the monthly tally of accounts.

According to CAP's statutory auditor, Mr. Sanjay Mehta, “His book-keeping is so flawless that it makes the annual financial audit a very smooth and easy process.” Jerry enjoys serving CAP because he believes in its work and most of all, because he appreciates CAP's commitment to maintaining the highest standards of financial integrity, transparency, and accountability.

“I enjoy being at CAP... with the support and cooperation that I receive, the work culture and CAP's commitment to maintaining financial transparency and accountability.”



MARTINA FERNANDES
ADMINISTRATOR

Martina handles CAP's daily admin and supports accounting functions. Coordinating various tasks comes naturally to her and she has been doing this since her college days, when she organised various cultural events.

With a post-graduation in Commerce, she joined the team in September 2011, bringing with her a working knowledge of handling accounts from her previous experience with a small-business organisation. Being at CAP enables her to contribute to and be part of the sector in her own way. During non-CAP hours, Martina unleashes the creative streak in her to develop a small business that she commenced recently. The artist in her is as adept with her mehendi designs and creative rangoli designs as comfortable as she is with the cheques and cash registers.

“Working at CAP has taught me...to be more systematic in my approach. This is a lesson that I will always carry with me.”

OUR CONSULTANTS



TINA VAJPEYI
FINANCE CONSULTANT

Having graduated from the London School of Economics in Accounting and Finance in 1982, Tina Vajpeyi is qualified as a Chartered Accountant in the United Kingdom. She worked with Grant Thornton, London getting varied experience in Audit and International Tax for 6 years in the 80s. She then went on to set up an accounting and business consulting practice in Hong Kong for Women Business Entrepreneurs and ran this for a few years before moving to India. Here, she discovered the social sector and developed a passion for philanthropy. Working with The Akanksha Foundation as their CFO for 9 years, Tina also led the fundraising effort, while engaging closely with CSR partners and donors, Indian and International. Tina has been known for her skills in bringing efficiency to accounting systems, controls and processes, and ensuring an organisation is fully compliant in terms of documentation relevant to a public charitable trust.

“A quote that defines CAP... "Sometimes, one cannot see the wood for the trees," AND by cutting away the overgrowth, CAP has a way of clarifying the way forward, thus helping organisations to operate effectively.”



JAISHANKAR TALREJA
FINANCE CONSULTANT
(Content Development)

Jaishankar is a finance professional who excelled in diverse roles at Tata Interactive Systems, KPMG Partners, and BDO. In 2010, Jai joined Shop for Change Fair Trade, a social enterprise. Over six years, first as COO, then CFO, and finally as CEO, he raised funds and got large MNCs and Indian companies to buy products from fair-trade certified farmer and artisan groups, transforming the organisation into a self-sustaining entity. Jai is currently focusing on Executive Education and Transformation Consulting as Faculty at S P Jain School of Global Management. As a consultant for CAP, he developed the standard toolkit on Financial Management and Accounting for NGOs.

“One aspect of compliance that is emphasised through this toolkit is...do not compromise in hiring the best, most competent and committed legal practitioner right from the beginning.”



APARNA KHANDWALA
HR CONSULTANT
(Content Development)

Aparna is empanelled as an HR consultant and helped develop the Human Resources Toolkit at CAP. She is also co-founder of Yellow Spark, a high-performance workplace designer. Yellow Spark's integrated approach acknowledges and leverages the interdependence of the 3Ps – People, Practices and Performance, helping its clients to not just meet their organisational goals, but to do so efficiently. Aparna has a Bachelor's in Life Sciences and a Master's in Human Resource Development Management. An expert in providing end-to-end human resource solutions, from organisational restructuring to talent management, she developed rare insights into the development sector while heading Jobs For Good.

“Through my work with NGOs via CAP I would...like to emphasise that the one aspect of HR compliance that shouldn't be compromised on is employee benefits. Not only does it go a long way in building the brand image of the non-profit as an employer, but it also safeguards an organisation's liabilities.”



DISHA MIRCHANDANI
LEGAL CONSULTANT
(Content Development)

Disha assisted CAP in developing content related to labour law and its applicability to the not-for-profit sector in India. After completing a BA (Hons.) in English from the University of Nottingham, Disha pursued the Graduate Diploma in Law (GDL) and the Legal Practice Course (LPC) at the University of Law, London. Thereafter, she returned to India in order to enter full-time legal practice. Disha has gained experience of working at both law firms and In-house. She has extensive experience handling legal transaction including negotiating, drafting, and advising on various property matters including license agreements, commercial agreements, etc.

“The experience of helping CAP develop legal content... was challenging and extremely interesting. I was made to move outside my comfort zone and conduct in depth research into an area of law to which I have not previously been extensively exposed. In addition to gaining invaluable knowledge, the idea of providing crucial information on matters of immense importance to the NGOs in India was very satisfying.”

OUR INTERNS

TANAY GANDHI

Studying At: The West Bengal National University of Juridical Sciences

At CAP: For 4 weeks

Assisted With: Researched Legal Compliance relating to labour laws, additional compliance applicable to NGOs working with environment causes, and the applicability of tax deduction u/s 35(1)(ii). He also used his passion for photography to capture some images for our website.

"This internship allowed me to go out and see the sector for myself, how it works, the good, the bad, everything... Had I been bogged down into pure legal research, my understanding of the law would not have grown (which it did even with the current internship setup), but I would have missed out on understanding the ground realities of how the sector functions. I think for someone like me, who eventually seeks to work in this sector, that it is more important than purely knowing law alone."



ALEX BETCHER

Studying At: University of Western Sydney

At CAP: For 4 weeks

Assisted With: Visited NGOs to create a legal audit checklist for education-based non-profits, assisted with running a workshop on internal and external communication within the sector, and highlighting the work of 'the NGO working with disability' through a blog.

"Through working at CAP, I have learned that although India may have many problems, it also has no shortage of amazing people willing to dedicate their lives to alleviating these problems. A little bit about the way in which the NGO sector operates in India and what is required to successfully operate a charitable organisation in such a difficult context, that I can never again complain about the Australian government bureaucracy."



MADISON NIXON

Studying At: University of Western Sydney & a legal cadet for Coleman Greig Lawyers in Sydney.

At CAP: For 4 weeks

Assisted With: Visited NGOs to create a legal audit checklist for education-based non-profits, assisted with running a workshop on internal and external communication within the sector and researched Corporate Social Responsibility and Foreign Contribution Regulation Act within India as compared to Australia

"Being able to see their everyday life of the girls in the orphanage at Seva Sadan really solidified the change which NGOs can have on individual lives. In particular, speaking with the retired matron, a lady who had spent so many years caring for the girls and had now taken on the role of grandma for the hundred girls living there, was particularly moving. Indeed, I have met so many influential people creating real change; this is endlessly inspiring and has really shaped my perspective of India positively."



SHREYA RAMANN

Studying At: National Law University, Delhi

At CAP: For 4 weeks

Assisted With: Report on the Struggles faced by human rights NGOs and related compliance research

"My experience at CAP was thoroughly fulfilling and gave me a unique insight into human rights and the struggles that NGOs face. The independence I was given helped me grow, and discover a better work ethic, while simultaneously improving my researching and writing skills. It was a great introduction into the legal and social sector space."



OUR MEMBERS & AFFILIATES

Over the years, CAP has assisted corporate foundations, sector organisations and non-profits.

ACC Limited|Ambuja Cement Ltd |Arvind Foundation |ATE Enterprises Private Limited |Avenue Supermarts Ltd. "D Mart"|AVH Private Limited|Axis Bank Foundation |Azim Premji Foundation|Barwale Foundation |Bharat Forge Limited|Blue Star Foundation|Ceekay Daikin Limited|Cipla Foundation|Commerzbank AG.|Cooperative Development Foundation |Empire Industries LTD.|Everest Foundation|Forbes Marshall Group|Franco-Indian Pharmaceuticals Ltd.|Gems Foundation|Gokul Foundation|GRUH Finance Ltd. |H T Parekh Foundation |Healthcare Central Foundation|Hindustan Unilever Foundation |Indian Drug Manufacturers Association|Indian Merchants Chambers |Industrial Boilers Ltd|Intervention (India) Pvt. Ltd. |J. S. Thacker and Company|Jeena & Co. |Larsen & Toubro Public Charitable Trust |Maharashtra Hybrid Seeds Co. Ltd. |Mariwala Foundation|Modern Sixteen Cine Laboratory Pvt. Ltd. |Moore Controls Pvt. Ltd (Forbes Marshall Controls Private Limited)|Narotam Sekhsaria|Nihchal Israni Foundation |P.E. Polson Charity Trust|Paragon Polymer Products Pvt. Ltd. |Patel Engineering Ltd.|Proctor & Gamble India Limited|Rashtrya Gramin Vikas Nidhi|Rohan Builders and Developers Pvt. Ltd |Sempell Valves Pvt. Ltd.|Shroff Family Charitable Trust|Sightsavers|Sir Dorabji Tata Trust|Sir Ratan Tata Trust|State Bank of India |Strategic Capital Corpn. Pvt. Ltd.|Sudarshan Chemicals Ltd.|Taj Public Service Welfare Trust |Tata Motors Ltd. |Tata Oil Mills Company Ltd|Tata Power Ltd |Tata Sons Ltd |Tata Steel Ltd |Tata Unisys Ltd|The Bombay Community Public Trust (BCPT)|The Ford Foundation |The Great Eastern Shipping Company Ltd|The Grob Tea Company Ltd |The K.C. Mahindra Education Trust|The Lotus Trust|Thermax Foundation|Vandana Bhansali (HSBC)|Volkart Foundation Indian Trust|Voltas Limited|VSPM Academy of Higher Education |Walchand Industries Charitable Trust |A.E. Kalsekar Educational and Welfare Trust |A H Wadia Charity Trust |A.M.M. Foundation|ActionAid Association|Adhyayan Quality Education Services Pvt. Ltd.|Advanced Centre for the Study of Philanthropy & Devp Affairs|Aga Khan Planning and Building Service, India|Agriculture Finance Corp. Ltd|Ahmedabad Study Action Group|Al – Hamd Hospitals & Medical Research Foundation|Altamount Capital Management Pvt Ltd|Amar Charitable Trust|Ambuja Cement Foundation|Ambuja Vidya Niketan Trust|American Women's Club of Mumbai |AmeriCares India Foundation|Ammada Trust|Amritlal Foundation|Aravind Eye Hospital|Arpana Research & Charities Trust |Ashoka: Innovators For The Public (India)|Atlas Copco. Charitable Foundation|ATMA Education|Avatar Meher Baba Perpetual Public Charitable Trust|B.M. Parikh Foundation Trust|B.M.Patel Foundation|Bai Dhunmai & Cawasji Dadabhoy Sanatorium Trust|Bai Kabibai & Hansraj Morarji Charity Trust|Bai Maneckbai P.B. Jeejeebhoy – Deed of Settlement Fund|Ballaram Hanumandas Charitable Trust|Basantlal Bansarilal Charitable Trust|Bell Russ & Co. |Bhogilal Leherchand Foundation|Bhopal Eye Hospital|Bhorukha Charitable Trust|Binni Devi Charitable Trust |Bombay Natural History Society|Bombay Pan|rapole|Bombay Salesian Society|Bombay Young Women's Christian Association|Braille Without Borders - Kanthari|Bridgespan India Pvt. Ltd. |Byramjee Foundation|Byramjee Jeejeebhoy P. Ltd.|C.C. Chokshi & Co.|Calcutta Zoroastrian Community's Religious and Charity Funds|Cancer Aid & Research Foundation|Cansave India |Catalyst - Social Development Consultants P. Ltd. |CBM India Trust|Central Chinmaya Mission Trust |Centre for Community Economics & Development Consultants Society|Charities Aid Foundation|Chaturbhuj Gordhandas Foundation|Chhatrapati Shivaji Maharaj Vastu Sangrahalaya|Chhotalal H. Shah & Co.|Child Rights and You|Chronic Care Foundation|Columbia Global Centre in India |Community Action for Rural Development Society (CARD)|Concern India Foundation|Creative Handicrafts |Deep Griha Society|Deutsche Bank|Devi Kishin Charities|Dhanwantari Trust|Dhirubhai Ambani Foundation|Digant C. Desai|Dipin Foundation|Doing Good Fellows|Dr. Babasaheb Ambedkar Vaidyakiya Pratishthan|Dr. Bhoota Public Trust|Dr. T.M.A. Pai Foundation|Durgesh R. Gupta|Erach J. Chinoy|Excel Industries Ltd.|Fellowship of the Physically Handicapped|Film Heritage Foundation |Gandhi Shatabdi Eye Hospital|George Institute for Global Health / The George Institute India|Gharda Foundation's Gharda Institute of Technology|Ginnidevi Satyanarayan Sekhsaria Memorial Trust|Global Bhatia Foundation|Golden Change Foundation|Goodlass Nerolac Paints Charitable Trust|Grant Medical Foundation|Gujarat Blind Relief & Health Association Eye Hospital|Gunvati J. Kapoor Medical Relief Charitable Foundation|Gurudev Siddha Peeth|Hajee Cassum Agboatwala Charities|Haji Gulam Mohammed Azam Education Trust|Hanoz Patel|Harivadan Mulshanker Joshi|Harvard Business School - India Research Centre|Hasmukh V Jobanputra |Hazel and Associates C.A|Healing Touch|HelpYourNGO Foundation |Hemendra Kothari Foundation|Hindu Mission Hospital|Hinduja Foundation|His Holiness Dr. Syedna Taher Saifuddin Memorial Foundation|Impact Guru Foundation |Indian Burns Research Society|Indian Cancer Society|Indian Cooperative Union (Samakhya)|Indian Council of Social Welfare|Indo Global Social Service|Institute of Rural Management (IRMA Corpus Fund)|Inter Aide Development India |International Development Exchange (IDEX)|International Ganpathi Dham & Research Centre|J. Kimatrai Charity Trust |J.B.C.N Education Society|Jamnalal Bajaj Foundation|Jaslok Hospital & Research Centre|Jasubhai Foundation|John Wilson Education Society|Junoon Foundation |K E M Research Centre|K.E.M. Hospital|K.J. Somaiya Trust|Kalavati Rajnikant Kanakia Foundation|Kalyaniwalla & Mistry|Kantilal Gandhi Charity Trust|KETTO Foundation|Khairabad Eye Hospital|Kilachand Devchand Foundation |Kishinchand Viroomal Khemani Charitable Trust|Kripa Foundation|Krishnakoil Rural Eye Hospital|Krishnamurthy Foundation - India|Kutch Vikas Trust|L. V. Prasad Eye Institute|Late Ervad Hormusji Pestonji And Mrs. Dinamai Hormusji Antia Trust|Lila Poonawalla Foundation|Lilavati Kirtilal Mehta Medical Trust|Lilavati R. Shah Medical Relief Trust|Lions Club Karimnagar Charitable Eye Hospital|Love Humanity International|Luis Miranda|M.F. Cama Athornan Institute & M.M. Cama Education Fund|M/S Gala and Gala Chartered Accountants|Madgavkar Trust|Madhavi Kapur Foundation|Madhu Mehta Foundation|Maharashtra State Women's Council|Malpani & Associates|Manibai Manekji & Sakerbai Nusserwanji Public Charitable Trust|Manick Chandra Borah|Manjula Bagmal Parikh Memorial Foundation|Marshall Charitable Foundation|Maulana Azad Education Society|Maulana Azad Educational Trust |Meenakshi Mission Hospital & Research Centre|Merind Ltd.|Mission for Vision |Moga Devi Minda Charitable Trust|MR Omayal Achi MR Arunachalam Trust|Musetude Trust|Muzaffarpur Eye Hospital|N M Sadguru Water And Development Foundation|N M Wadia Charities|N. B. Bugwadia|N.N. & R.N. Wadia Trust|Nagar Yuwak Shikshan Sanstha|Naginchand Kapurchand Foundation|Nanabhoy Jeejeebhoy Charity Trust|Narsee Monjee Institute of Management Studies|National Centre for the Performing Arts|National Foundation for India|National Institute of Construction Management and Research|National Sanitation and Environment Improvement Foundation|National Society for Clean Cities - India|National Society for the Prevention of Blindness - India|Noshir & Shapoorji Memorial Foundaion|Nozer Keki Kararia|NYSASDRI|Old Campionites' Association|Organization for Sustainable Communities|Osho International Foundation|P.D. Agarwal Foundation|Palash Eye Donatlon Foundation|Pallium India Trust|Parsi Zoroastrian Anjuman of Panchgani Trust |Paragon Charitable Trust|Parekh Foundation|Patuck Polytechnic Trust|Perin Davar Memorial Trust |Perkins School for the Blind|Pirojsha Godrej Foundation|Planet Finance India|Polio Foundation |Power for One|Priyadarshan Narayan Pradhan|Pruthviraj Shah & Co.|R.N.C. Free Eye Hospital|Rajasthan Sammelan|Ramani Foundation |Rangoonwala Foundation (India) Trust|Ratna Nidhi Charitable Trust|Q Theatre Productions|Rev. K. S. Joseph Memorial Hospital|Royal Higher Education Society|Rustom S Gae|Saathi|Sadbhav Foundation |Samhita Social Ventures Private Limited|Sandhya Sanwardhan Sanstha|Sanjeevan Vidyalyaya Trust |Sankara Nethralaya|Saurashtra Medical & Educational Charitable Trust|Saurashtra Trust|Sekhsaria Charitable Trust |SENSE International (India)|Seth Pestonji F. Davar Charitable Trust|Seth

Purshotamdas Thakurdas & Divaliba Charitable Trust|Shree Sanatan Dharam Mahabir Dal|Shantadevi Charitable Trust|Sharda Trust |Share Society to Heal Aid Restore Educate|Sheth Shapurji Sorabji Kappawala Charity Trust|Shivananda Mission|Shraddhanand Mahilashram |Shree Nityananda Education Trust |Shree Sant Gajanan Maharaj Sansthan|Shree Somani Trust Society |Shri Hariram Mulji Vishram Narshi Charitable Trust|Shri Karsondas Vissanji Trust|Shri Mahavira Jaina Vidyalaya|Shri Nija Sevashram|Shri Pranlal Devkaran Nanjee Smarak Fund|Shri Prithviraj Kapoor Memorial Trust & Research Foundation|Shri Punjab Jain Bharti Sabha|Shri Saibaba Sansthan, Shirdi|Shri Sant Gajanan Maharaj College of Engineering, Shegaon|Shri Vile Parle Kelavani Mandal|Shrimati Malati Dahanukar Trust |Signet Foundation|Sir J.J. Foundation|Sir Ness Wadia Foundation|Sir Shapurji Billimoria Foundation|Sista's Private Limited|Smt. Gomabai D. Agrawal Charity Trust|Society for Applied Studies|Society for Promotion of Wastelands Development|Society of the Sacred Heart|Socio Legal Information Centre|Somaiya Vidyavihar|Sri Ma Trust|St. John's Lady Jeejeebhoy Trust|STAPI - SOSVA Training & Promotion Institute|STIR Education|Sukhanand Ashram|Sundeep Wagh|Sunidhi Charity Foundation|Sunitidevi Singhania Hospital & Medical Research Centre|Supraja Foundation Limited |Suresh K Jasan|Suresh Vazirani|Swasti Systems|SwissAid India|Tehmi & Boman K. Shroff Charitable Trust|The Association of Rural Surgeons of India|The Bombay Young Men's Christian Association|The Bridge Public Charitable Trust|The Cooverji Hormusji Bhabha Foundation |The Diamond Jubilee Trust|The Family Planning & Medical Aid Trust|The Foundation for Medical Research|The Foundation For Research In Community Health|The Goa Association – Sneha Mandir|The Hunger Project|The Industrial Credit & Investment Corpn. of India Ltd.|The Jain Association of India|The Kameshwari Priya Poor Home|The Leprosy Mission of England and Wales|The M.N. Banajee Industrial Home for the Blind|The Maharashtra State Council for Child Welfare|The Malcolm Baug Zoroastrian Association|The Marg Foundation|The National Association for the Blind|The Orissa Association for the Blind|The Poona Blind Men's Association|The Raah Foundation|The Rajasthan Medical Society and Research Centre|The Ratanbai & Hormusji Kharshedji Bhabha Charity Trust Fund |The Sahayak Trust|The Sardar Dastur School's Trust|The Savitri Waney Charitable Foundation|The Society for the Education of the Crippled (Child & Adult)|The Society for the Rehabilitation of Cripple Children (Children's Orthopedic Hospital)|The Tobaccowala Foundation|The Vahishta Foundation|Toolbox India Foundation|Tuberculosis Research Centre|Udaan Welfare Foundation|Udavam Karangal|United Families Welfare Trust|United Way of Gujarat|United Way of Mumbai |UnLtd India|Vaishno Mal Malhotra Public Trust|Vallabhdas Vasanji & Smt. Kabubai Vallabhdas Mariwala Charity Trust|Vardhman Seva Kendra|VConnect Foundation|Venu Charitable Society|Vincent D'Souza |Walchand Industries Charitable Trust|Water.org|We Care |Wockhardt Ltd.|Worldwide Capital Markets Ltd. (Adukia & Associates)|Y.B. Chavan Centre |Zarir Bhatena|Aashish Foundation|Aastha Foundation|Aurangabad |ACIL - Navsarjan Rural Development Foundation |Ahura Support|Amcha Ghar|Anand Ashram Trust|Angel Xpress Foundation|Antarang Foundation|Anusandhan Trust|Apeksha Homoeo Society |Apnalaya|Apne Aap Women's Collective|Arpan|Aseema Charitable Trust |Ashana Trust|Ashish Gram Rachna Trust|Ashray Akriti|Association for the Welfare of Persons with a Mental Handicap in Maharashtra|Aured Charitable Trust |Bai Jeevan Trust|Ballygunj Society for Children in Pain (CHIP)|Basudeo Bubna Memorial Trust - Voice Vision Project|BestOfMine Society|Bharatiya Samaj Seva Kendra|Bombay Leprosy Project|Brahmananda Saraswati Yagya Foundation|Budhrani Charitable Trust|Burjor D. Thanawala|CanKids... KidsCan |Carvan Educational Charitable Trust |Catalysts For Social Action|Cathexis India Society|Chailim Foundation|Chetana - Vikas|Child Care Foundation|Childline India Foundation |CiFoS- Citizens for sustainability |Committed Communities|Development Trust|Committee of Resource Organisations for Mass Programme of Functional Literacy|Connecting Trust|Conservation Action Trust |Cuddles Foundation |Daena Trust (The New Activity Preprimary School)|Danco Corporation|Dawat - E - Hadiyah|Desire Society |Dignity Foundation |Don Bosco Development Society|Dr. Amol Sadashiv Jadhav|Dr. Anjali Morris Education and| Health Foundation|East West Centre for Yoga and Naturopathy|EDUCO (India)|Equal Community Foundation |Federation of Indian Animal Protection Organisation (FIAPO)|Foundation for Ecological Security|Foundation to Educate Girls Globally|Friends of Moral Re-Armament (India)|Friends of RAMBAM in India |Ghaswala Vision Foundation|Global Research Education and Training Foundation |Good Shepherd Educational and Social Welfare Trust|Goonj|Granny Homes Foundation|Happy Feet Home|Happy Home & School for the Blind|Helpers of the Handicapped|Hemank Deshpande|Hemlata A Patel|Heroes Aids Project |Hope for the Children Foundation|Impact|India Foundation|India Foundation For the Arts|India Sponsorship Committee|Innovators in Health (India)|International Resources for Fairer Trade|Investment In Man |J.J. Hospital Nursing Association|Jai Vakeel Foundation and Research Centre|Jeevan Jal Charitable Trust|Jeevan Prakash|Jeevan Sach |Judy Frater|K. Manjesh |Kamlesh Ramesh Desai|Kanubhai Vahaljibhai Thakkar|Karunakare Foundation|Kishore Jagtianti|Let's Matter Foundation |Light of Life Trust|Magic Bus India Foundation|Maharashtra Dyslexia Association|Mahavirprasad Saraf|Make-A-Wish Foundation of India |Manav Jyot|Masoom|Mehli Mehta Music Foundation| Meljol|Men Against Violence & Abuse |Mentor Together |Maharashtra Ex-Servicemen Corporation Ltd|Mobile Creches Pune|Mobility India|Mumbai Connexions|Mumbai Environmental Social Network|Mumbai Mobile Creches|Nag Foundation|Naraindas Morbai Budhrani Trust|National Association of Adoptive Families|Nikhilesh Vijay Kargutkar|Nirvana Foundation |Nudge Lifeskills Foundation|Operation Smile India|Palagummi Sainath|Pangea Econetassets Pvt. Ltd|Parag Shukal - URJA|Paramparik Karigar |Parikh Foundation|Parisar Asha|Partners for Urban Knowledge|Action and Research|Perkins Voice & Vision India |Population First|PRAYAS |Prem Punita Foundation|Priyadarshini Rural & Adiwasi | Upliftment Foundation|PYXERA Global |Quality Education Support Trust|Quality Medical Knowledge Foundation|Radha Kalandas Daryanani Charitable Trust|Raiiee Foundation |Ranjana Dave|Reap Benefit Foundation|ReefWatch Marine Conservation|Rekha Rajagopal|Rise Infinity Foundation |Royal Society of Bombay|S. N. Gogate|Sahara Centre for Residential Care & Rehabilitation |Sahiyo|Salaam Bombay Foundation | Sampurn Shiksha Foundation |Sangopita-A-Shelter for Care|Seva Sadan Society|Shaili Sathyu - Gillo Gilehri|Sharad M Mutha|Shield Foundation | Shri Mahila Griha Udyog Lijat Papad|SKS Chakshu Foundation|Slum Rehabilitation Society |Society for Nutrition Education And Health Action|Society for Rural, Urban and Tribal Initiative (SRUTI)| SOFOSH|Sol's Arc|SPRJ Kanyashala Trust | Sri Ma Education Trust|St. Jude India Child Care Centres| Sujaya Foundation|Sunbeam|Sunil Shah|Swasth Foundation | The Aangan Trust |The Akanksha Foundation|The American Joint Distribution Committee (India)|The Anjuman-I-Islam|The Blue Ribbon Movement Trust |The Central Society for the Education of the Deaf |The Education Audiology & Research Society|The Jimmy S. Bilimoria Foundation |The Navy Blue Foundation | The Parsee Girls School Association| The Samaritans|The Society for Door Step School | The Society of Dyers and Colourists Education Charity |The SST Artisan Foundation (TAF) | Think Arts|TOYBANK - The Opentree Foundation |Ubai Husein|UDCT Alumni Association|Ummeed Child Development Center |Upendra Dalal|V Care Foundation | Vasudev Jamnabihar Masurekar|Verala Development Society (VDS)|Victory Arts Foundation|Vijay Educational Foundation|Vijay Kothari | Vijay Vora| Wildlife Conservation Trust | World Children Welfare Trust India|World Monuments Fund (WMF) | WWH Charitable Foundation |Yashodhan Education Trust |Yuva - Youth for Unity & Voluntary Action | Zahida Noorani

FINANCIAL REPORT

2015 - 2016

Published here is the Income & Expenditure Statement as also the Balance Sheet of Centre for Advancement of Philanthropy (CAP) for the Financial Year 2015-16.

CAP's financial status appears stable. But, that's thanks largely to the grant support from the Tata Trusts. **Set aside the grant and CAP's financial sustainability would appear more than just challenging.**

CAP's Corpus fund has grown only marginally from Rs. 2.16 Cr to Rs. 2.26 Cr while revenue from donations and fees has dropped from Rs. 30 Lakhs as on 31-03-2015 to Rs. 19.53 Lakhs as on 31-03-2016.

The Surplus that is reflected in the Statement of Income & Expenditure is the unutilized portion of the program grant received from the Tata Trusts and for which a no-cost extension has been received up to 31st December 2016.

On one hand unrestricted and voluntary donations are difficult to come by, because, every donor wants to support only projects and programs. Add to that an organization providing legal and other advisory services is not exactly an emotive cause.

It's easier said than done to say, "Why doesn't CAP charge higher fees and augment revenue". As the saying goes, "only the wearer knows where the shoe pinches. NGOs generally expect subsidies and where fees are concerned, the Income tax Act 1961 does not allow CAP to generate business income in excess of twenty percent of its total income from donations, grants and other non-commercial heads.

Clichéd as this may sound, we have an uphill task ahead!

Those interested in the detailed audited Financial Report including the Auditor's Report, Significant Accounting Policies, Notes and Schedules may please write to connect@capindia.in

Noshir Dadrawala

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 31ST MARCH, 2016

Particulars	Note No.	As at 31st March 2016	As at 31st March 2015
INCOME			
Operating Income from activities of the Centre	16	19,53,458	30,60,643
Other Income	17	22,95,903	20,65,557
NRTT Grant (Utilized during the year)		61,03,960	-
		1,03,53,321	51,26,200
EXPENDITURE			
Cost Of Publications	18	4,34,843	2,42,583
Employee Benefits	19	45,95,110	29,24,100
Finance Cost	20	4,899	8,271
Depreciation and Amortisation	21	4,50,003	5,36,339
Other Expenses	22	19,72,892	10,13,649
		74,57,747	47,24,942
Surplus for the year		28,95,574	4,01,258
Significant accounting policies	2		
Notes forming a part of the Financial Statements	1-26		

As per our Report of even date.

For AKKAD MEHTA & CO.

Chartered Accountants.

Firm ICAI Registration No: 100259W

-sd

SANJAY MEHTA

PARTNER

Membership No: 016859

Place : Mumbai.

Dated : 2nd August, 2016

For Centre for Advancement of Philanthropy

-sd

Director

-sd

Secretary

BALANCE SHEET AS AT 31ST MARCH, 2016

Particulars	Note No.	As at 31st March 2016 Rs	As at 31st March 2015 Rs
FUNDS & LIABILITIES			
Capital Funds			
Corpus Funds	3	2,26,15,612	2,16,70,612
Earmarked Funds	4	1,00,75,220	1,59,33,152
Capital Grants	5	71,900	1,02,051
Surplus/(Deficit) in Statement of Income & Expenditure	6	43,20,375	14,24,801
Current Liabilities & Provisions			
Other current liabilities	7	11,28,970	8,93,467
Short-term provisions	8	8,100	33,420
		3,82,20,177	4,00,57,503
ASSETS & PROPERTY			
Non-Current Assets			
Fixed assets			
Tangible assets	9	17,22,056	20,53,379
Intangible assets	9	7,068	11,757
Non-Current Investments	10	1,18,55,581	85,55,581
Long-term Loans & Advances	11	7,62,971	5,45,193
Current Assets			
Inventories	12	16,537	2,59,994
Cash and Cash Equivalents	13	2,36,28,845	2,84,27,351
Short Term Loans & Advances	14	56,848	8,777
Other current assets	15	1,70,272	1,95,471
		3,82,20,177	4,00,57,503
Significant accounting policies	2		
Notes forming a part of the Financial Statements	1-26		

As per our Report of even date.

For AKKAD MEHTA & CO.
Chartered Accountants.
Firm ICAI Registration No: 100259W

-sd
SANJAY MEHTA
PARTNER
Membership No: 016859

Place : Mumbai.
Dated : 2nd August, 2016

For Centre for Advancement of Philanthropy

-sd
Director

-sd
Secretary

Times change, but our dedication and service to the sector remains rooted as deeply as it was, when ingrained by our founders. As CAP enters its 30th year, it has been a full circle. What we did then, we continue to do now, albeit with greater refinement and more in response to the sector's needs.

As the company has grown from a handful of NGOs that availed our services, to more than a thousand today after three decades, what we value more is the depth of reliability, trust, and connection with our CAP Members and Affiliates – not only through the country, but even overseas.

Today, CAP evolves as a one-stop shop for compliance within the social sector with a sense of optimism. Our aim is nothing short of being recognised as 'the place to go to' for compliance issues faced by the sector.

To achieve this vision, we have new Compliance Complete Programme. This programme that combines the work done by all the 4 verticals of our organisation will ensure that the work we do has more definite and lasting outcomes.

Our Legal Advisory will have an expanded offering including Labour Law, Service Tax, VAT etc. We now conduct Legal Compliance Reviews and Certification.

Our Capacity Building Workshops and Consultancy will ensure that participants implement the knowledge gained.

Our Research and Resources will continue to keep the sector informed. The Corporate Support work we do will help NGOs and corporate social initiatives to build more meaningful and long-lasting partnerships.

As we step into this new phase, we are excited and look forward to CAP's first COMPLIANCE COMPLETE CONFERENCE. The main objective of the conference is to stress the critical importance of being and remaining legally compliant and take stock of the current scenario within the sector. It will involve interactive brainstorming between 22 panellists and 80 participants representing key stakeholders, heads of NGOs, and corporate foundation heads. Sessions will highlight best practices on CAP's core areas of services including Legal, Fiscal, HR, Good Board Governance, and Corporate-NGO partnerships.

As India's trusted resource on legal compliance and capacity building, CAP, now in its thirtieth year, is all set to be a 'one stop shop' for the sector's compliance solutions.

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Bankers

Central Bank of India, Mumbai
Standard Chartered Bank, Mumbai

Auditors

Akkad Mehta & Co.

Contact Us

Mulla House, 4th floor,
51, MG Road,
Mumbai, 400 001
Phone: + 91-22-22846534
Email: connect@capindia.in
Website: www.capindia.in