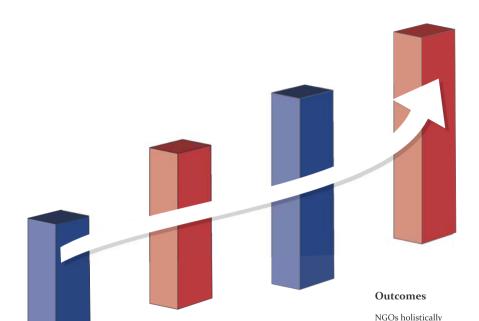


RESOURCE EXPERTS

Pushpa Aman Singh Sheila Chainani Sundeep Wagh Surat Singh Sandhu

Enma Popli

WHAT THE SDTT GRANT HELPED US ACHIEVE



Resources

Legal Advisory Panel

Domain Consultants

Expert Authors & Contributors

Team grown from 2 to 6

Interns

Activities

Address diverse legal needs

Corporate Support

Training Workshops Customised consultancy Think-Tank sessions

FAO Book on Trust Law

Enhanced Newsmagazine

Expanded programmes Increased Outreach Systems & processes M & E Tracked Updated Website

Research on cause specific compliance

Building capacity and hand-holding

Consultancy on HR, Finance and other disciplines

Professional advice, opinions and information

Clear goals and job roles

Overseas perspectives

Inputs

Advisory on allied laws

compliant Legal Audit Piloted

of CSR

Better understanding

CSR compliant companies

Overview on new topics

Organisation specific

Varied content from

Improved outreach.

different stakeholders

Comprehensive approach

Enhanced information to

determine future offerings

to providing 360 degree

queries solved

Peer learning

opportunities

Easy to access

information

solutions

CHAIRMAN'S NOTE



"We continue to remain optimistic on this score and look forward to your continued support in the year ahead".

The past year has been one of some change at Centre for Advancement of Philanthropy (CAP) - but change, which has been positive, leading to consolidation of existing goals as well as a focus on challenging new areas. While CAP has continued to offer its well-reputed, effective services in the legal advisory space, it has also set up a team, which has provided bespoke, high quality training and consultancy to non-profits on a range of issues.

These focuses have helped CAP move towards its stated objective of being the preferred one stop shop for non-profits, foundations and corporate entities working in this space; to turn to.

With this being, the first year for the new CSR policy getting off the ground; much time and thought has been spent by the team, in helping companies understand the scope and implications of the new law, stay compliant, draft appropriate CSR policies and most importantly, understand how money allocated can be wisely and effectively disbursed. In the year ahead, we hope to extend our reach and support many newer companies in this area.

Our greatest issue of concern continues to be finding sustained sources of funding - it is hard for the average grant maker to understand that by investing in CAP; one is, in essence, investing in a more robust, compliant, knowledgeable and empowered voluntary sector. We continue to remain optimistic on this score and look forward to your continued support in the year ahead".

Rati Forbes

CEO'S MESSAGE

It has been yet another year of highs and lows for the sector. An entire fiscal year has passed, but NGOs have not even seen a trickle flow out that elusive Niagara of CSR funds. Well, it is still a brand new legislation and given time, there is still some hope! We are witnessing rising levels of anxiety among over 22,000 NGOs, which are expected to apply for renewal of their FCRA registration. FMSF, CAP, CPA and VANI have planned to jointly conduct FCRA clinics and workshops all across India to guide NGOs in this regard.

In the meantime, the Income tax department continues to keep a sharp vigil on NGOs and their activities. Closer to home, the charity commissioner's office is starting to finally get tech savvy. It may soon start with online registration and online filing of returns. If Legal Compliance is the bedrock of credibility, financial understanding and compliance is the key to unlock every NPO's key potential. Today, NPOs play a major role in filling government's service delivery gaps. However, passion alone is not enough. The NPO sector needs to be empowered with sound knowledge of not just legal and fiscal compliance but also skills in good governance, responsible communications and effectively manage resources, especially human resource.

CAP's role in providing advisory services, conceiving capacity building workshops and think-tanks on a wide range of topics, as also outreach through our newsmagazine, blog and soon an inter-active web-site, not only continues to remain relevant but increasingly important and growing. At the dinner event that CAP organized on 20th January 2015 the consensus view was clear, - "Do more of what you are already doing". On our part, we recommit ourselves to doing just that!



"Do more of what you are already doing". On our part, we recommit ourselves to doing just that!

We are grateful to The Sir Dorabji Tata Trust for their grant support, which has enabled CAP to scale up its programmes and outreach in the past three years.

Noshir Dadrawala

OUR MISSION

To create an enabling environment for the growth and development of philanthropy within and for India, for both donor and recipient organizations through:

- Reliable legal expertise
- Professionalized capacity building through skilled practitioners/management experts
- Credible researched information and data for all stakeholders
- Dissemination of sector related information via publication of resource material
- Forging mutually beneficial NGO-Corporate partnerships
- Encouraging companies to be CSR compliant and empowering them to realize their true potential
- Developing national and international networks
- Advocating with policy makers by being the leading voice for the sector







BELIEFS (the sector reality)

- LEGAL INFORMATION is often scanty, scattered, unreliable. Legal firms are often inaccessible or not affordable for NPOs.
- Plethora of laws both Central and State govern various nuances of nonprofit activities.
- CAPACITY BUILDING is not a priority for non-profits due to lack of motivation and the resources to build or enhance existing talent and leadership, which often hinders general efficiency and outcomes.
- **CORPORATE SUPPORT** via CSR is offered by several companies and many are first time CSR practitioners a few reluctant, others confused.
- Big and well-known consulting firms are not affordable for SMEs & most CSR consultants serve the role of "match-makers" (Corporate-NGO connect). Hardly any focus on legal compliance of the new law mandating CSR.
- RESEARCH & PUBLICATIONS available via the print and online medium provide a flood of information. Often it is either too technical and at other times the source is unknown and therefore questionable.

STRATEGIES (how CAP intervenes)

- **EMPOWER** NPOs with working knowledge of the law through **legal advisory** and compliance.
- **DEVELOP** the capacity of non-profits through **workshops & consultancies.**
- **STRENGTHEN** the **corporate support** for social initiatives through understanding and compliance of CSR.
- DISSEMINATE resource material & publications based on sector research.

VISION

To build a legally-compliant, well-governed, empowered philanthropic sector in India.

RESULTS (the change CAP has brought)

- Legal Compliance leads to **ENHANCED CREDIBILITY**.
- NPOs empowered with sound legal understanding are able to engage more confidently with all stakeholders.
- By being on the right side of the law, they need not worry with regulators and instead focus on their mission.
- Opportunities to gain **UPDATED COMPLIANCE INFORMATION** on key topics such as Finance, Legal, Governance, Human Resource.
- Customised solutions for organisation specific queries & better networked peer-learning groups.
- **IMPLEMENTATION OF CSR** with better focus, understanding and depth.
- Thorough understanding of the new law ensures companies realize the importance of CSR, it is not just a matter of compliance but also of sustainability and brand equity and align it with their business interests.
- HANDY AND AFFORDABLE RESOURCE BOOKS & NEWSMAGAZINE become the 'go to' for answers to simple and day-to-day doubts and queries.
- Growing readership and unsolicited feedback is indicative of interest and need of the newsmagazine.



I seek legal advice from CAP because in a complex regulatory environment, you need the best advice, and CAP has the best advice. CAP workshops and consultancy provide an opportunity to access the best experts from across disciplines to help grow and strengthen social interventions. In the coming year, one thing CAP should provide is... additional networking opportunities between your subscribers.

Will Muir, Co-Founder, Equal Communities Foundation

CAP's local legal expertise in India has been invaluable. Give2Asia is a trusted partner to international donors seeking to help some of the best local non-profits in India. Part of our work means staying on top of changing laws and regulations in India and elsewhere in the world.

That is where CAP has been a critical resource. GivezAsia's work helps to ensure that charitable groups continue to make a difference, and CAP has made it possible for us to do that work in the right way for both donors and non-profits.

Birger Stamperdahl, President & CEO, Give2Asia

The CAP team has been instrumental in getting Happy Feet Home its registration. We had consulted many people but got the right answer only when we met Noshir at one of his

workshops. He is professional and at the same time, treats you like a friend when you have a doubt you need a clarification for. Every organisation who shall get in touch with them would certainly benefit from the expertise that this team exudes. It would be a delight if I could ever be of any help to this organisation.

Abhishek Tatiya & Mansi Shah, Co-Founders, Happy Feet Home Couple of things which I can say for CAP is the reliability of information and the promptness. I refer many queries to Noshir and even if the response is delayed, a personal mail comes back immediately to tell us that it is on the way:-). I think if we start sending an email every month with some important issues, it will be a big thing for the practitioners in the development sector as things are changing fast.

Anshu Gupta, Founder-Director, GOONJ

United Way of Mumbai has sought counsel from CAP India on various legal and financial matters over past many years, and this is a relationship that we have learnt to value. As a leading non-profit organisation, United Way of Mumbai takes pride in the accountability and transparency that we ensure in our work at all times. We are grateful for Mr. Dadrawala's insight on the compliance and regulatory laws which govern the Indian philanthropic sector and his prompt guidance in such matters. Jayanti Shukla, Executive Director, United Way of India & United Way of Mumbai

Non-profit organizations have to comply with varied laws, which fall under different ministries. At the time of decision-making one needs to ensure all these laws are complied with. The CAP team has the necessary expertise and we have always received prompt responses to our queries.

Sivakami S. Kotla, CFO, The Akanksha Foundation

CHILDLINE India

Foundation has regularly sought legal advice from CAP. CAP has been involved with CIF from the stages of making our Articles and has always provided neutral, clear and lucid legal advice at all times and this has helped our Governing Board make strategic decisions. CAP represents a comprehensive understanding of legal issues for Trusts and Societies and has always had great insights into the governance and operations of non-profits.

Nishit Kumar, Head, Communication & Strategic Initiatives, CHILDLINE India Foundation

PERFORMANCE CORPORATE SUPPORT

 Understand the scope and implications under law
 Stay compliant as per statutory requirements such as, constitute a CSR committee, draft a CSR policy, undertake activities as per given Schedule VII, monitor CSR policy • Understand appropriate spending and disclosure in the company's annual report • Comply with SEBI requirements

Corporate **Foundation** Advisory

• Understand the rationale and benefits of a foundation & make an informed decision articulating the vision and mission of the foundation • Draft aims and objectives • Process of applying for tax exemption and deduction and FCRA • Guide company on board governance & other legal, fiscal compliance • Donation related queries (local & FCRA)

Partnerships

- Identifying suitable programs / implementing NGO partners
- NGO-Corporate Norms and criteria for evaluating potential NGO partners
 - Drafting terms of reference (TOR) and Memorandum of Understanding (MOU) with NGOs

CORPORATE SOCIAL INITIATIVES ADVISORY

Consultancy Advisory

Corporate queries addressed - 89

No of organisations that availed advisory - 31

Training Sessions

Number of training workshops- 18

Participants - 592

Companies reached out to - 31

SOME OF THE CORPORATES WHO HAVE AVAILED OF CAP'S EXPERTISE AND ASSISTANCE

Arvind Foundation ● Aspen Institute ● ATE Enterprises Private Limited ● AVH Private Ltd ● Axis Bank Foundation

- Blue Cross Laboratories Ltd
 CIPLA Ltd
 Concast (India) Limited
 Crompton Greaves Limited
 Diageo India
- Empire Industries Everest Industries Ltd Forbes Marshall Ltd Gateway House Indian Council on Global Relations ● Give2Asia ● HDFC Ltd ● HSBC ● Jindal Steel ● Kotak Mahindra ● NASSCOM
 - Oerlicon India Sintex Industries Star India Sudarshan Chemicals Pvt. Ltd. Tata Sons Ltd
 - Technicolor India Thermax Social Initiative Foundation Volkart Foundation

AND MANY OTHERS THROUGH OUR COPRORATE CAPACITY BUILDING PROGRAMMES

We are writing to both endorse and recommend you for Corporate Social Responsibility advisory services. We were impressed by your ability to read our minds and deliver us impressive advisory services on CSR policy as well associated legalities. It was a pleasure to deal with you and to rely upon your professionalism and ability.

Rumana Hamid, CIPLA

We had engaged CAP to conduct a session on understanding the new CSR law. The way they simplified it and explained every aspect was excellent. They also gave us many pointers in formulating the CSR policy for the company. The services CAP provides are much needed and I would highly recommend them, not only because they are so professional in their approach but because with CAP it's not just about the law, CSR is a passion which you can feel in every step of their engagement with you!

Yashashree Gurjar, Vice President, Group CSR, Avantha Group (Crompton Greaves)

All round, in terms of your services related to CSR, We received very timely, crystal clear responses to our detailed questions. All our doubts were clarified fully at various stages. The following of the new CSR rules released by the Central Govt, can be overwhelming and intimidating for any companyespecially for those that have no experience in CSR. Since, these are new rules laid down, no companies have any expertise in this knowledge area, and it is only an expert like you who can hand hold a company from the very beginning to the end, to successfully implement CSR specifically according to the new rules under the Companies Act, 2013.

Kabir Malhotra, Manager, Business Development, Empire Industries

In learning about social change, there is no substitute for meeting those working in the field and seeing it in action. The session was a great way to delve more deeply into a range of approaches and strategies philanthropists might deploy and to examine the intersection between strategies to make positive change and how to plan for and evaluate whether such change has been made. The participants completed the session with a comprehensive view of the CSR law and both the opportunities and challenges that the law presents for Indian companies and civil society organizations.

Jennifer Davis, Senior Officer, The Philanthropy Workshop (USA) The Philanthropy Workshop

We have often consulted CAP on legal and statutory matters pertaining to philanthropic and charitable activity. The new CSR laws in the Companies Act required thinking afresh to ensure that the social work we do around our plants continue to expand and yet fall within the new legal and fiscal parameters. I am grateful to CAP, for not only the robust statutory inputs, but the immense clarity of thought and purpose that helps us create a stronger vision of the positive difference we would like to make in our communities.

Aditya Vikram Somani, Chairman, Everest Industries Ltd

I could not stop myself from writing you immediately after attending CII-CAP workshop on Companies Act 2013. It was full of information.The real world instances & pragmatic approach delivered by you were fascinating. Among hundreds of workshops, attended so far it was among the best. Noshir is a

Vinod Pandey, Manager-CSR, Essar Foundation

Thank you for the excellent presentation made by you to our Finance working group on the theme of CSR and the requirement under the new Companies Act. Frankly, there has been so much confusion on the interpretation of the new rules of CSR but you in your presentation have given us a clear direction of the requirements under the Act and removed all our doubts. Your guidance is most appreciated.

Khurshed Thanawalla, Country Representative-India, Oerlikon

We gained an in depth understanding of the Schedule VII of the companies act. We got clarity on how to draft our policy in accordance with the new Act. A greater awareness on the possibilities of other activities within the framework of the Act. We would definitely recommend CAP to other companies especially the ones who are looking at getting some structure and clarity on the act and implement their activities more effective.

Rachna Rathi, Thought Leader (Corporate Sustainability), Sudarshan Chemical Industries Limited



WORKSHOPS

Total Number of training workshops - 31

Number of participants that attended our workshops - 712

Number of organisations reached out to - 412

KNOWLEDGE COMPLIANCE

PLACES REACHED OUT TO

Ahmedabad Do Amravati Jh Anand Ma Assam Ma Aurangabad Ma Bangalore Ma Bharuch Na Bhavnagar Na Bihar No Buldhana Pa Chennai Pu West Bengal So

Delhi Jharkhand Madhya Pradesh Manipur Mehsana Mumbai Nagaland Nasik Navsari Nepal Panchgani

CONSULTANCIES

No of other compliance related consultancies - 108 (Finance, HR, Governance, etc)

Number of Participants that availed consultancies - 54

No of organisations reached out to - 38

TOPICS COVERED

Legal Compliance 11
Fund-raising – 5
Board Governance – 3
Annual Report Compliance – 2
Proposal Writing – 3
Leadership – 1
Strategy – 1
Theory of Change – 2
Financial Management - 1

We deeply appreciate CAP's efforts in Capacity building of the NGOs, particularly our two Trusts. CAP has also inbuilt in us to be styled as LEARNING organisation and to understand that learning is an infinite process - it never ends. Col. S. E. Modak (Veteran), C.E.O., Al-Hamd Hospitals & Medical Foundation & A. E. Kalsekar Educational & Welfare Trust.

Tina Vajpeyi's presentation on Finance Management was clear and crisp. She explained in very simple language which was easy to understand. The content was very good and every one acknowledged it. She has deep knowledge about the subject and clarified the doubts clearly. She connected well with the participants. Shweta Suratka, Finance Officer, ACTIONAID, Maharashtra

Thank you Noshir and Tina for answering our queries with patience and resolving them. The coffee mornings are a blessing for us and from the experts.

Sonali Saini, Founder Ci.

Founder Chairperson, Sol's Arc

The THINK TANK today conducted by your team was fabulous. I appreciate the chance to interact with so many the chance to interact with so many this sector. In fact, it was so well paced and interesting that I didn't get a chance to turn around and admire the fabulous sea view!!

Jogita Jagwani, Volunteer,

VCare Foundation

Thanks Meher & all at CAP!
And thanks to each and every
And of you for your wonderful tags
about yourselves, and also for all the
sharing. I just loved every
minute of the Marketing
Communication Think Tank Morning.
Vasumathi Sriganesh,
CEO, Q-Med Knowledge Foundation

Thank you very much Meher, Noshir, and the CAP Team, for organizing such a wonderful thought-sharing session. a wonderful thought-sharing session. Such forums certainly help NGOs share Such forums certainly help NGOs share share the state of their respective network in pursuit of their respective network in pursuit of their respective network and objectives. I look forward to more such sessions on issues concerning the social sector corganizations.

organizations, P.M. Rajasekharan, Chief Operating Officer, Impact India Foundation

It was a delight to have you as a speaker today Noshir and I must say my class and other students have been meeting and other students have been meeting me since to let me know how much they me since to let me know how much they me since to let me know how much they me since to let me know how much they me delighted enjoyed your session and energy. I will by your knowledge and energy. I will by your knowledge and energy. I will by your knowled alue to my students, which will add value to my students, which will add value to my students, and I would like to engage you and and your team for delivering the your team for delivering the knowledge inputs.

Dr. Meena Galliara, Dr. Genter for Director, Jasani Center for Social Entrepreneurship & Social Entrepreneurship

Social Entrepreneur Sustainability
Management NMIMS

This year we joined CAP to specifically
This year we joined CAP to specifically
avail the legal and governance services
avail the legal and governance to be on the

provided by Noshir and the team to ensure that we continue to be on the right side of the law. So far we have hight side of the law. 30 lat we have been very happy with their advisory and they are always available on email for they are always available on email for quick query, which is fantastic. My colleague and I attended the workshop on strategic planning, it is so important for everyone in this field to attend appropriate workshops that attend appropriate workshops the will ensure our organisations are working effectively and efficiently with working electively and elected with systematic direction. Learning of new processes and tools help us all to perform better. Communication is key, I think in the coming year I would like CAP to use a portal similar to educloud that allows its members to login to see the upcoming diary of events, changes in finance, legal, basic compliances etc.... a quick to reference on line. Rebecca Muir, Foundation Manager, The Savitri Waney Charitable Foundation

We, at Mumbai Mobile Creches, are extremely grateful to CAP for providing us advice on financial, M &E, and HR issues. In last one year, seven staff members from MMC office attended the events organized by CAP. Each of the events (coffee mornings, workshops and consultations) were extremely helpful in strengthening our management system. For example, the HR Coffee Consultancy with Enma helped us gain clarity on organizational structure, and assisted us to develop a plan for staff appraisal, and to plan career progression of the MMC staff members. The M&E workshop on Theory of Change inspired our research team to brainstorm and figure out how to document the impact of our work. The one-on-one session was especially useful for our finance team to sort out and clarify issues related to grant management. CAP has also been very supportive in responding to queries over phone or through separate appointments. Vrishali Pispati,

vrishali Pispati, CEO, Mumbai Mobile Creches

Noshir is an encyclopaedia when it comes to legal aspect of the social sector. In his sessions, he not only covers the subject with his expertise but also gives real life scenarios. The use of humour makes even a dry subject like FCRA an easy topic to grasp.

Thryza Dow,
Sr. Relationship Manager,



Philanthropy -(The Quarterly CAP newsmagazine)

articles on the implications of legislative changes

umbrella of key topics such as legal, financial management fundraising and governance

provides facts and figures and offers quality analysis and opinions

read by grant-making foundations voluntary organizations and corporate entities operating in the sector

FAO - Bombay Public Trusts Act, **Income Tax Act** and Foreign Contribution (Regulation) Act.

second revised edition

demystifies the law for the lay person

free of legal jargon

handy reference book

receiving funds from a

foreign source etc.

program planning proposal writing, answers common evaluation guidelines queries regarding trustees on the board, for grants improving carrying forward projects unspent income.

> step-by-step pointers on how to effectively generate interest in one's cause

helps gain confidence

and overcome the fear

and sources of funding

various methods

of asking

how ensure continuous support

and Effective The Art of Successful **Fund Raising**

Boards for Voluntary/ Non-Profit **Organizations**

Good Governance

Indian adaptation of the internationally popular Board Source Governance series

how effective governance determines organizational effectiveness

explains leadership roles, structures and practices of non-profits' boards value-based missions, graduating from 'managing' their organizations to governing them

helps discerns the responsibilities of the board

Cuisine for a Cause

features 37 individuals who have made a significant contribution to the non-profit sector

features portrayals such as those of noted dancers Shiamak Davar and Astad Deboo: women philanthropists Rati Forbes and Anu Aga and a simple lady Aban Bhote who has been volunteering at a cancer hospice for the past 27 years

shared their most loved food recipes and recipes for success

The Art of Successful Fund Raising is most informative and an extremely useful reference volume. Kalpana Desai, The Chhatrapati Shivaji Maharaj Vastu Sangrahalaya

Good Governance is a book which should be read by every board member and senior executive staff of a nonprofit. It's a very useful and practical resource.

Dr. Marilyn Wyatt, Former CEO, Board Source (USA)

A super effort.

The magazine edition covers topical

issues and sets the conversation rolling

on so many areas of interest.

Congratulations, and looking forward

to many more such initiatives

from you and CAP! Kate Currawala, Maharashtra

Dyslexia Association

Cuisine for a Cause is a very interesting and imaginative concept - it tickles the palate and warms the heart. It is an attractive basket, filled with an assortment of very worthy causes seeking support.

Pheroza J. Godrej, Gallerist, Writer, Heritage Conservationist and Environmentalist

Received the Apr-June issue of Philanthropy this morning. Decided to glance through during lunch and trust me I could not keep it down. It is indeed extremely informative and useful. I liked the "Overhead Myth" piece in particular and would want to risit the website. Keep your great service on going and earn brownies & blessings!

Shripad Desai, Managing Director, AmeriCares India

I congratulate CAP for publishing a well

resources. The FAQs publication saves

us much time and effort and enhances

our capability to take decisions that

would have otherwise been delayed due

to lack of regulatory information. In a

way this simple FAQ guide has brought

in lot of awareness among the smaller

NGO leads regarding IT, FCRA and BPT

Act compliances and good practices.

We look forward to CAP for updating

the FAQ guide periodically based on

consultation sessions conducted by them.

Cdr. Shrirang Bijur, Hon. Vice

President, AWMH, Maharashtra

Founder, SRN Foundation,

Trustee, Nirdhar

Pratishthan

I was quite heartened to see such a fantastic Annual Report prepared by you and your wonderful team. It is probably one of the best reports I have come across in my 24 years of social sector. You have set an example by self and would continue to guide and support many needy organizations and causes. Harish Sadani, CEO, Men Against

Violence & Abuse (MAVA)

A lot of effort has gone in this annual report. The work of the organisation is truly reflected. Proud of my long association. Vandana Gupta, Founder, V Care Foundation

India has also been a valuable knowledge resource for us at United Way of Mumbai. Their workshops and newsletters reflect their extensive experience and in-depth knowledge of the philanthropic sector, and have proven to be useful for our entire team. We look forward to more fruitful collaborations in the future with CAP India. Jayanti Shukla, Executive Director, United Way of India & United Way of Mumbai

structured FAO guide that provides answers to many accounting, legal, tax and FCRA issues faced by the A very well brought out managements of NGOs. I also find it Annual Report 2013-2014. useful as a reference guide. This is A. N. Singh, Trustee, particularly useful to smaller NGOs like Sir Dorabii Tata Trust ours who do not have many specialist

OUR VALUES

- Reliability and efficiency of our services
- Fairness in our dealings with all stakeholders
- Transparency and accountability in our work
- Sustained commitment to the work we undertake
- Nurturing innovative social solutions





Rati Forbes

Chairman Emeritus of the Forbes Marshall Group, Mr Forbes is one of the Founder-directors, of CAP. Giving back to society has been a cornerstone of his core philosophy and this industry magnate has established many social welfare initiatives.

Darius Forbes







OUR BOARD

I am involved with CAP because... I believe it serves a unique need and effectively fills an important gap, which exists in the not for profit and foundation space.

My education days... never really ended, I continue to learn so much everyday; from people who I work with and interact with.

The Global Philanthropy landscape... has certainly changed for the better, where "giving" today is more thoughtful and more meaningfully executed; but that essential ingredient of compassion and care continues to run through most giving.

The social sector in India... has changed for the better - there is greater focus on long term impact and sustainability of projects being funded; and hence well-embedded positive change is seen in many of them today.

Capacity building for the social sector... is essential; every society needs to have a well informed, strongly empowered social sector and this can only happen when awareness levels and capacity with social sector organisations is enhanced and built.

CAP was set up with the intent... of ensuring that business has a responsibility to the society in which it operates.

CAP's founding members held the **common belief that...** to lease with government in ensuring that laws passed are conducive to business, in supporting the society the best it can.

In the early days the challenge to CAP was ... to steer business in understanding society needs and that religion was not the only society support called for.

As a child 'giving' meant... enjoying with another who you give to.

The philanthropy landscape in India today... has a wide reach of individuals who care and understand to reach out to those beyond the business environment.

CAP's main purpose is... to disseminate information on such available resources. It's a deserving activity that CAP is proud to assist in. Religious funding constitutes more than 80 per cent of philanthropic resources in India and needs little guidance, but the smaller, yet very significant contributors to society need detailed information on giving.

Bahram Vakil

Harsha Parekh

Archana Chandra

(Upto 31" March 2015)

Founding Partner at AZB Partners. He heads the Advisory Panel for CAP. which empanels leading lawyers and professionals who provide their expertise. on labour law, service tax.

VAT to CAP members.

Executive Trustee of The Bombay Community Public Trust. Harsha's connection with CAP comes from her uncle Late H.T. Parekh who was one of the founders of CAP and its first chairman for several years.

(Hon) Joint Admin Director of The Research Society. Archana is a thinktank of ideas and initiatives. Having been engaged with various non-profits at different levels, she contributes to CAP the perspective of the non-profit







Legal compliance is important to philanthropy... because the social sector must set THE example of compliance and good governance.

My teacher's impression of me as a child... was that of a dreamer!

The career I am in today... is entirely to follow in my father's footsteps.

I think mandatory CSR In India is a bold and positive move.

My favourite quote (on **philanthropy**)... "Be the change you want to see in the world" and "The best way to find yourself is to lose yourself in the service of others" - MK Gandhi

Non-profit law in India... is reforming incrementally to address newer challenges and models.

A book I feel everyone in the social sector must read... "Banker to the Poor" by Mohammed Yunnus because it is so simple, yet inspirational.

Giving should be... a part of anyone's life to remind ourselves of our own good fortune. As most religions say, when asked, always give, even a little.

A quote that defines CAP... "Two roads diverged in a wood, and I took the one less travelled by, and that has made all the difference

Non-profit law in India...is not very helpful to promote philanthropy. Organisations in the non-profit sector are treated in the same way as other business organisations. Perhaps because the non-profit sector is very diffused, their needs are not considered by the law makers.

Capacity building for the social sector is...absolutely necessary. While the schools of social work and a few institutions of higher education are training persons to manage NGOs, there is almost a vacuum as far as capacity building of field level workers is concerned.

The social sector in India today... diffused and functions at different levels of efficiency and effectiveness. Further it is difficult to distinguish between the genuine and the not-sogenuine.

I think mandatory CSR in India... may not serve the purpose it was meant for

Impact of a non-profit is best measured by... how it has been able to change lives.

A book I feel everyone in the social sector must read... (Not sure, depends on the field) But a book all in the sector working with senior citizens must read is Being Mortal by Atul Gawande because it clearly conveys the needs of this section of the society.

Special moments in my education journey... when you realise 'failure' teaches you more than perceived 'success'.

A book I feel everyone must read......How Will You Measure Your Life by Clayton Christensen because it is thought provoking and offers guidelines finding meaning and happiness in life.

I think mandatory CSR In India... is not vet fully understood by all concerned.

Leadership in any organisation... Leaders become great not because of their power, but because of their ability to empower others.

My earliest memory of giving... in school, we were given booklets with coupons that helped provide food to the needy....we went door to door to sell them and felt a sense of pride of completion of task of selling the entire booklet.

A quote that defines CAP... Let your light shine so brightly that others can see their way out of the dark.

Philanthropy in India is... still in its nacent stage and will evolve a lot over the next few years.

CEO

Noshir has headed CAP since its inception. Noshir is known for his reliable advice on legal compliance for non-profits as also CSR compliance for companies. He serves on several boards, is visiting faculty at well known business schools and has authored resource books. His international affiliations include serving on the board of the International Centre for Non-profit Law (ICNL).

coo

Meher is in charge of all operations, programs, trainings, planning, outreach and overall expansion at CAP. Meher also serves on the managing committee of Catalysts for Social Action (an adoption non-profit). She also compiled 'Cuisine for a Cause' a book as a fundraiser for CAP. In her previous experience Meher was head of Education at Akanksha & at Patana - The British International School in Thailand.







A well balanced school life... is about balancing academic excellence with appreciative inquiry, understanding and enjoyment of all nuances of life.

CAP over the years has... Evolved from just a provider of legal advisory services to a think-tank of ideas and a mentor to the sector on diverse issues.

I think mandatory CSR In India... has not adequately captured the true essence of CSR, be it in terms of 'Corporate Sustainability', 'Corporate Shared Value' or 'Employee Engagement'

A book I feel everyone in the social sector must read... Peter F. Drucker's "Managing the Non-Profit Organization: Principles and Practices' because though written largely in the International context, it still provides informed guidance on the tasks, responsibilities and practices nonprofit organizations need to follow for effective management.

Non-profit law in India is... is complex and constantly changing and not enabling enough to advance philanthropy to the limits of its true potential.

My career milestones have been... a celebration of diversity with each bend in the road offering a new learning curve. My career journey...has always landed me in jobs by default rather than design & each job has taught me something new and valuable.

Working at CAP...challenges me beyond my comfort zone as I do not have a legal background.

Obstacles along a career journey... help us to evolve.

The social sector in India today... is given far less credit than it deserves and is far more professional than it is given credit for.

Leadership in any organisation... is the silent force that empowers the team to give their best.

To work in the social sector...one must have patience, passion and practical solutions. (and the ability to practice rather than preach).

Besides CAP, causes that I would enjoy working with...would be those with children, education, music & dance, grant-making.

The one thing I wish I could change in non-profits...fund-raising year on

My time away from CAP... is spent with family & friends.

Finance and Fundraising Consultant

Tina Vajpevi

Tina is a aualified Chartered Accountant in the United Kinadom. Drawing on nearly 20 years of varied international & NGO experience as Finance Consultant, Tina focuses on her greatest interest and strength helping the finance department and their leaders to be strategic and effective in their work. She also executed the CAF annual event to ensure it had the appropriate audience.



Impact of a non-profit is best measured by... the recognition of the work it does, the passion and commitment of the people behind it, the ability to perhaps change policies in the longer term and the feedback from the beneficiaries it touches.

The social sector differs from the corporate sector...but why should it? Why can they not be seen at a par especially when it comes to getting benefits for its employees or grants and incentives from the govt. Why should there be such a difference in salary levels when someone is doing a similar or greater role for society as say a manager of a health care non profit as they would be if they were a manager in a private hospital. Why should there be an FCRA act which impacts non profits and is more onerous compared to a corporate getting foreign income through sale of services or goods. Yes a corporate generates profit by charging for services and goods and reinvesting that to create more employment and more services and goods but a social sector organisation generates income from those who are willingly donating to create better conditions for society through improved health, education, environment and other factors.

Senior Accountant

Ierry has been with CAP from 1992 and is in overall charge of its accounts. His iob is not just to comply with all statutory financial requirements but also to ensure that CAP's management has timely warnings of dips in any account related matters. CAP's statutory auditor, Mr. Mehta says, "His book-keeping is so flawless that it makes the annual financial audit a very smooth and easy process."



I believe education is... essential for building career and character.

My career has taught me... to keep life balanced like an accounts balance

In my years at CAP... I have learnt that 'accountability' is more important than just keeping accounts.

I first heard of CAP... through Noshir who I knew as a colleague in another institution.

Over the years at CAP... I have seen CAP grow from just an idea into an

When I am not working... I enjoy Goa which is a holiday place for others but 'home' to me.

I am inspired by... the entire team at CAP, which works like a close-knit family with full dedication.

If I wasn't working with CAP I think I would be.....doing an administrative /secretarial job. I came into accounts because CAP gave me an opportunity.

The best thing about the work at CAP is..... I get to work independently and there is a lot of trust placed in me which makes me feel confident.

2011. At CAP, Martina handles the daily & essential functions of appointments,

With a post-araduation in Commerce.

Martina joined the team in September

Administrator

routine admin & data collection. She also supports the accounts functions with her working knowledge of handling accounts from her previous experience. During non-CAP hours, Martina unleashes the creative streak in her to develop a small business that she commenced recently.

My career path has been...

transforming. I joined CAP as an admin staff but soon discovered that I am better at accounts while I continue to handle admin I am learning book keeping & tally with new found zeal.

My passion & hobby away from CAP... is to bring smile on faces through painting palms with heena and sprinkling colours of joy through rangoli.

My favourite quote... "Before you start some work, Always ask yourself three questions - Why am I doing it, What the results might be and Will I be successful. Only when you think deeply and find satisfactory answers to these questions, Go ahead." - Chanakva.

A leader who inspires me... my Mother - As she is the only one who understands my tears and soothes my disappoints and her faith in me inspires in me the confidence we need from day to day.

A job I wish I had instead of mine -To train/teach housewives by teaching them mehndi and rangoli to keep them self occupied.

If I wasn't working with CAP I think I would... probably still be stuck in my old corporate job.

Enma Popli

Pushpa Aman Singh

Surat Sandhu

Sundeep Wagh

Human Resource Consultant /Founder, Skills Smart

Enma has over 10 years of experience in Human Resource Management and has helped multi-cultural corporate teams across industries establish HR practices. She has delivered lectures as guest faculty in a number of business schools across India. Through the year, Enma consulted with CAP members & Affiliates with their organisation specific HR queries and her easy to implement solutions were appreciated.

Founder Guidestar India

After a decade of experience in the financial services sector, Pushpa joined Givelndia and helped to scale its platform and to grow its team. Pushpa realized the need for a comprehensive database of non-profit organizations in the country for philanthropy to grow and founded GSI in 2009. GuideStar India collaborated with CAP for workshops on enhancing fundraising capabilities of NGOs.

M&E specialist

Sheila Chanani is a monitoring and evaluation specialist with over 10 years of experience in program evaluation and economic research. Sheila holds a MA in International NGO Management and Development Economics from the Fletcher School of Law and Diplomacy at Tufts University, and a BA in Economics from Stanford University. She conducted two sessions on Theory of Chanae.

Sheila Chainani

Chair Resource Alliance, India

successful 2-day fundraisina

workshop for CAP.

Gen Sandhu was CEO at HelpAge India, when he more than tripled its fundraising. He is a pioneer in Diaspora Fundraising. He is the Current Chair of Resource Alliance India and also runs a fundraising and management firm.

He has trained fundraisers at numerous national and international conferences. He conducted a

Proprietor, Wagh & Associates, Chartered Accountants

Sundeep's expertise lies in internal audits, statutory audits, process mapping and statutory compliances. He has vast experience in accounting and MIS for Charitable organisations. He also serves as a Hon Treasurer for Jr. RED CROSS Society, Maharashtra State. He was one of the experts on the panel for the CAP Accounts Think Tank morning.









RESOURCE CONSULTANTS

School education taught me... That it takes all kinds to make the world and to make friends you have to look for similarities and overlook their differences.

I chose the career I did because...I believe that managing Human Resources is the most critical success factor in the long run for any enterprise – profit or non-profit.

My day job is.... I run my own HR and training company, volunteer at Jai Vakeel School and manage my family – all of which I enjoy a lot.

My favourite quote (on philanthropy)... If you have no will to change it, you have no right to criticize it.

We chose to do a session with CAP because...we believe that GuideStar India's sessions how NGOs could use transparency and public reporting to effectively address information needs of various stakeholders, particularly the giving community, when coupled with CAP's sessions on legal compliance, make for compelling and wholesome workshop content.

We look forward to collaborating with CAP for...more workshops for NGOs as well as CSR Managers.

CAP's think-tank session on selfgovernance which I attended... had stimulating discussions which were indeed useful and encouraging!

CAP events are always... a great place to re-connect with friends and likeminded folks in the sector!

I chose to do the workshop with CAP because I like that CAP is assisting organizations who are committed to working on developing their core monitoring and evaluation processes.

At the workshop, I was very impressed... at the range of knowledge and experience among the participants.

This workshop made realise...I learned a lot during the sessions and it felt much more like a dialogue than a didactic experience.

I thought CAP's planning of the workshop... was wonderful and the setting at Nariman point overlooking the sea was stunning!

Having closely worked with Noshir and the CAP team...I wish to acknowledge their relevant, important and appropriate contribution to our sector.

CAP sets an example of... rare passion and dedication to our cause.

CAP's workshops brings... global perspectives to local situations with great effect.

CAP workshops and consultancy provide... a reliable source of information and guidance resulting in growth. Its like a "walking stick" enabling an organisation to tread the right path.

I was delighted to be on the panel of the Accounts Think Tank... as it gave an opportunity to share knowledge to the benefit of all. Knowledge by itself has no meaning or benefit unless it is shared to the advantage of participants.

I think CAP should plan more peer learning sessions as...There is no dearth of knowledge, but surely a dearth of common platform to share. CAP provides this platform for mutual benefit.

For the participants, the workshops are...useful as they are enlightened with new beliefs, conviction and thoughts.

ADVISORY PANEL

Padmini Khare Kaicker

Nohid Nooreyezdan

Padmini Khare Kaicker is Managing Partner of B.K.Khare & Co. (Chartered Accountants) and advises CAP on issues regarding Service Tax, VAT.

Padmini has over 20 years of rich experience serving large and mid-sized clients in the Oil and Gas, Banking and Financial services, Insurance, Manufacturing, IT, Hospitality, Real estate and Retail sectors. Her principal areas of expertise include Audit, Taxation. Corporate finance, Corporate Advisory, Risk Management and Corporate

Nohid is Senior Partner, AZB & Partners and CAP seeks assistance from her on matters pertaining to Labour Law.

Advocate, bar council of Maharashtra & ventures and corporate law. entertainmentand real estate. Nohid

CAP'S **ADVISORY** PANEL.



CAP'S **INTERNS**



Governance. Padmini is on Boards, as independent director, in reputed companies including as Audit Committee Chairperson and a strong advocate of bettering Corporate Governance. She has also served on Committees of the Institute of Chartered Accountants of India.

Non-profit law in India...as elsewhere is a regulated sector which ensures that the charitable activities do translate into benefit to beneficiary and also strengthens the credentials of the entity which help fund raising.

I qualified as... an accountant as I was naturally drawn to the profession watching my father who is the founder of the practice that I am managing today.

If I had not chosen the accountancy profession... I would have been a medical doctor or a musician.

Besides me someone who I think has an interesting job is... an overseas technology company engaged in innovation which is low on costs and high on margins which I had the chance to associate with professionally doing some fascinating work.

Nohid's professional qualifications

include Bachelor of Arts (law). University of London, U.K. 1991 and Goa - 1992. Her key practice areas include, employment law, joint broadcasting, media and



has extensive experience in preparing and effecting training of management and other employees of subsidiaries of a multinational corporation with respect to general labour law provisions applicable in India. Among her other experience, she has also advised multinationals in relation to anticorruption laws and its foreign counterparts.

I contribute my time and expertise to CAP because... I would like to give back something to the organizations that work selflessly to help and assist others.

Non- profit law in India is... growing and contributing immensely to our society.

I studied to be a lawyer because... I wanted to gain a good knowledge of the laws that impact our life.

If I were not a lawyer I would be... working in a child guidance clinic or supporting an agency that works with children.

Besides me someone who I think has, an interesting job is... A judge who is able to interpret the laws to ensure that they are enforced justly and as contemplated by the legislature.

CAP'S INTERNS

Damini Mohan

Veronica Steer

Pooja Shah

Studying At: Barnard College, New York

At CAP: For 10 weeks

Assisted With: Fundraising Manual & Legal Compliance - researching some information related to causes of child welfare and women empowerment

I decided to intern at CAP because... CAP as a support based non-profit seemed to be a good fit as it addressed the various compliance issues that arise with running a non-profit.

Studying At: University of Western Sydney

At CAP: For 4 weeks

Assisted With: Legal Compliance checklist for legal audit & ideas for social media strategy

My choice of interning...India was chosen by my University. Although it is a vastly different place to Australia, I felt this would be an interesting experience. I chose CAP because I felt it was a good fit for my skill set.

Studying At: University of California, Berkelev

At CAP: For 7 weeks

Assisted With: Co-creating of a manual to assist non-profits on Marketing Strategy and Implementation & Legal Compliance checklist for legal audit.

I chose this internship...to become familiar with the work culture In India. I chose CAP to gain further exposure to the legal advisory space, especially the CSR space in India and the future of that space now that there is mandated giving.



What I thoroughly enjoyed about Mumbai... were dry evenings by Marine Drive taking in the excellent view and sea

My personal growth with CAP came from...I am quite reserved as a person, so I was very proud of all the interactions I had with organizations while working for CAP, learning to communicate effectively with various stakeholders, to critically analyze raw data and draft a paper that showcased multiple perspectives, being more independent as I ventured through the streets to get to my appointments.

To a future intern I would say... Thanks to CAP, I had the opportunity to interact with many greats within the non-profit sphere. One is made aware of the issues that nonprofits face regularly and of effective solutions that can make runnin of a NGO in India much easier. From legal compliance to good governance -CAP has an answer to it all. The enthusiasm, dedication, and the kindnes of the CAP team was inspiring. I will look back on this summer as one of the most educational and transformational experiences of my life.



My one everlasting memory of India .going to the national park and the lion & tiger safari. I also love the vibe and fastpaced nature of Mumbai.

Personal growth ...with a trip like this is inevitable. I was outside of my comfort zone and was pushed as an individual. Professionally, I was given projects I could take ownership over and implement my own ideas. I wish I could stay longer to see the results.

CAP was a vast learning experience because... it was my first exposure to the NGO sector and also to a different legal system. The Marketing Think Tank morning was my favourite part, cause it proved how peer learning can help resolve things.

To the future interns from UWS I would say...I had a wonderful time, the team was supportive and it was a positive work environment. CAP was flexible, clear and provided a varied learning experience. To Meher's credit, the program was extremely well organised and I have never had such a great interning experience.



The one memory of India I take away.. visiting Ellora and Ajanta caves. Went cliff jumping and dived into green water, which may have been one of the best experiences of my life.

The most satisfying task of the internship was...Interacting with NGOs at the Marketing Think Tank who genuinely seemed interested in what the panel had to suggest. Doing more sessions to help NGO's connect with one another would be great. However I did feel the one thing missing was the monitoring and evaluation component. There needs to be a means to monitoring how people are receiving the event, and whether they are actually going to be changing anything.

My experience with CAP... has provided me the skills, network, and resources I need to continue working towards my goal of a career in Corporate Social Responsibility. Upon returning to the United States, I will bring with me a better understanding of the NGO space in India, and the types of challenges they face. Thank you CAP for an awesome summer!

Over virtually three decades Centre for Advancement of Philanthropy has provided legal advisory and management solution to not just those who receive funds such as non-profit organisations, social entrepreneurs but also donors, grant-making foundations (Indian and foreign) and companies and their corporate social responsibility (CSR) units.







CAP recently celebrated the completion of proud milestones by hosting two events that combined intellectual vigor, gastronomic delights as well as commemoration of its journey so far and a vision of the road ahead.

On the evening of January 20, we were fortunate to attend a presentation by Professor Mark Sidel on his study, along with the International Centre for Not-for-Profit-Law; on the striking similarities between the laws and regulations governing the voluntary sector across Asia. It was alarming to hear of how governments across the region have similar approaches to, among other things, the restrictions on foreign funding for NGOs. Professor Sidel's cross-country comparative study was instructive in understanding the tensions between governments of the region trying to draw on the third sector as a force for good while continuing to remain suspicious of several aspects of it. This was followed by a robust roundtable discussion that navigated multiple views on all possible issues facing the sector- the one thing the panelists seemed to agree on was the stellar job CAP is doing for its partner NGOs to help them negotiate these issues.

Watching the film on CAP's journey only reaffirmed that (a surprise to Noshir from his charming team) and then we toasted to the next 28 years!

The following day, Professor Sidel was bombarded with difficult questions on governance best practices by several of CAP's partner NGOs (needless to say he deftly handled them). Professor Sidel and Noshir together reiterated the need to NGOs and social enterprises to be leaders in governance, to go above and beyond legal prescriptions and donor requirements. Both events continue to inspire us on the wonderful work CAP is doing and remind us of our gratitude for. -Richa Roy, AZB Partners





LEGAL LEADERSHIP DINNER

Rati Forbes, CAP's current Board Chairperson welcomed the corporate and sector fraternity. "There are very few organisations similar to CAP in our country and CAP deserves to be recognized and supported for the services it has provided over almost three decades. Corporates can also help provide a framework for organisations in the social sector to come together and work with a more collaborative approach - developing a positive eco-system of various stakeholders - this would be the only way for our country to make progress on critical social parameters."



The theme for the evening was "Legal Leadership" with Prof. Mark Sidel as the key note speaker. Prof. Sidel is the Doyle-Bascom Professor of Law and Public Affairs and Director of the South Asia Centre at the University of Wisconsin-Madison. He shared with the audience legal developments affecting charities and nonprofit organisations around Asia. He spoke both in his academic role and representing the International Center for Not-for-Profit Law (ICNL) where he closely follows nonprofit legal developments in Asia.

"The audiences were completely engaged, highly knowledgeable, and strongly supportive of CAP and its mission. If I had one suggestion for a coming year, it would be to continue in-depth discussion of key legal and practice themes for the benefit of Indian philanthropic and charitable organizations -- as one example, Indian and comparative experience with the regulation of nonprofits' commercial and business activities came up many times in my several days of discussion with CAP and its partners, and is clearly a topic that many would like to discuss further. CAP continues to play a crucial role in advancing philanthropy in India and in helping Indian and other organizations understand legal and best practice requirements for their work." Prof. Mark Sidel





This was followed by an engaging and insightful panel discussion that revolved around current trends, opportunities and challenges, particularly, whether the Legal Environment in India is enabling enough to advance philanthropy as also CSR which since April 1, 2014 has been mandated under law. The panellists: **Deval Sanghavi** (Dasra), **Ingrid Srinath** (Hivos) & **Bahram Vakil** (AZB Partners) expressed some concerns regarding the regulatory regime in Indian not being NGO friendly nor very conducive to the growth of philanthropy, but, yet, at the same time, they emphasised the need for the non-profit sector to voluntarily enhance transparency and accountability.

The Legal Leadership Dinner organized by CAP had an excellent and enlightening panel discussion as well as insightful presentations- it was very well organized and we look forward to more such interactions. I particularly liked the platform for diverse views and the enriching discussions".

Nishit Kumar, Head, Communication & Strategic Initiatives, CHILDLINE India Foundation



The legal leadership dinner meet was an interesting way of bringing together key stakeholders associated with CSR. Empirical research and insights in this domain is still rare and every bit of debate and discussion done and documented will help shape the future. As a CSR practitioner, I think it is critical to integrate legal, finance/audit and CSR fraternities to smoothen & improve the quality of planning, execution and review of this newly legislated form of CSR in India. Given its rich and diverse experience and connects, CAP is very well poised to play this facilitative and integrating role!

Foram Nagori, Corporate Sustainability Manager, Indian Hotels Company Limited



I was broadly aware of CAP's work in the sector. The event further added to my admiration for that work. The speaker and the panel discussion opened new doors for me in terms of the depth of the work, understanding government legal policies and their impact on civic society movement. Keep up the good work.

Lopa Milind Gandhi, Independant Sector Consultant & Trustee, Antarang Foundation

THINK TANK ON SELF - GOVERNANCE



As the Annual day event for the NGOs, CAP hosted a 'Think-Tank' session on the topic of "Self Governance" attended by about 30 of its member organisations, some of them who have been seeking advice from CAP since their inception. This discussion, also led by Prof Sidel, had participants bring up key issues around evaluation, rating and ranking.

The discussion revolved around 'Transparency and Accountability and improving reporting standards in not for profit organizations. There were participants from a number of leading NGOs in India. Sidel recommends transparency and full and factual disclosure through self-regulation, formulation of internal policies, code of conduct, statements of principles, standards of practices. But that is easier said than done. What to disclose and how much to disclose is a debatable point.



"The Think Tank on Governance was unique because more than a one way speech, it was a free flowing conversation between all those present. The speaker, immensely experienced, set the context, but then was gracious enough to step back. We, the NGOs as always, love to speak and share – there was so much wisdom in the room and such rich exchanges that it was a delight to witness it. As a relatively young organisation, we picked some valuable inputs but also had a chance to voice our challenges. Being a social enterprise further adds to the complexity of governance, since a huge chunk of the conversation was related to the pure-NGO space. It was also very touching to see the celebrations of CAP and I had a feeling of pride to be associated with such a legacy of an organization"

Abhishek Thakore, Co-Founder, Blue Ribbon Movement

It was a good exchange of ideas and experiences. Let's hope we can draw something out of it going forward. I am also excited about this. All the best for the next 28 year!

Annabel Mehta, President, Apnalaya









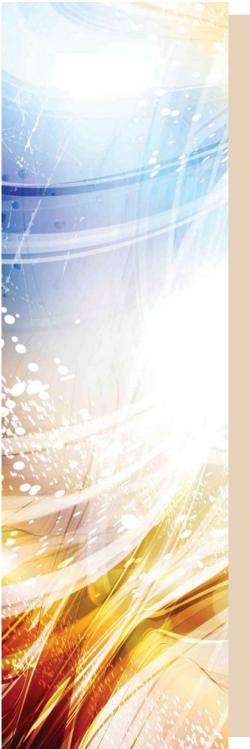






A.E. Kalsekar Educational and Welfare Trust • A.H. Wadia Charity Trust • A.M.M. Foundation • A.T.E. Enterprises Private Limited • Aashish Foundation • Aastha Foundation Aurangabad • ACC Limited • ActionAid • Adhyayan Quality Education Services Pvt. Ltd. • Advanced Centre for the Study of Philanthropy & Development Affairs • Aga Khan Foundation • Agriculture Finance Corp. Ltd • Ahmedabad Study Action Group • Al-Hamd Hospitals & Medical Research Foundation • Altamount Capital • Amar Charitable Trust • Ambuja Cement Foundation • Ambuja Educational Institute • Amcha Ghar American Women's Club of Mumbai
 Americare India Foundation
 Ammada Trust
 Amol Trimbak Tope
 Amritlal Foundation
 Anand Ashram Trust • Angel Xpress Foundation • Antarang Foundation • Anusandhan Trust • Apeksha Homoeo Society • Apnalaya • Apna Aap Women's Collective • Aravind Eve Hospital • Arca Controls Pvt. Ltd. • Arpana Research & Charities Trust • Aseema Charitable Trust • Ashana Trust • Ashish Garde • Ashoka • Ashrav Akruti • Aspen Institute • Atlas Copco Charitable Foundation • ATMA • Avanti • Avatar Meher Baba Perpetual Public Charitable Trust • "Avenue" Supermarts Ltd. D Mart • AVH Private Limited • AWMH • Axis Bank Foundation • Azim Premii Foundation • B.M. Parikh Foundation Trust • Babubhai Maganbhai Patel Foundation • Bai Dhunmai & Cawasji Dadabhoy Sanatorium Trust • Bai Kabibai & Hansraj Morarji Charity Trust • Bai Maneckbai P.B. Jeejeebhoy Deed of Settlement Fund • Bal Jeevan Trust • Ballaram Hanumandas Charitable Trust • Ballygunj Society for Children in Pain (CHIP Mumbai) • Barefoot Slum • Basantlal Banarsilal Charitable Trust • Basudeo Bubna Memorial Trust - Voice Vision Project • Bell Russ & Co. • BestOfMine Society • Bhaktivedanta Book Trust • Bharat Forge Limited • Bharatiya Samaj Seva Kendra • Bhogilal Leherchand Foundation • Bhopal Eye Hospital • Bhorukha Charitable Trust • Binni Devi Charitable Trust • Blue Cross Laboratories Ltd. • Blue Star Foundation • Bombay Leprosy Project • Bombay Natural History Society • Bombay Panjrapole • Bombay Salesian Society • Bombay Young Women's Christian Association • Brahmananda Saraswati Yagya Foundation • Braille Without Borders Kanthari • Budhrani Charitable Trust • Byramiee Foundation • Byramiee Jeeieebhov P. Ltd. • C.C. Chokshi & Co. • Calcutta Zoroastrian Community's Religious & Charity Funds • Cancer Aid Foundation • CANSAVE - India • Catalyst - Social Development Consultants P. Ltd. • Catalysts For Social Action • Cathexis India Society • CBM India Trust • CDC Development Solutions • Ceekay Daikin Ltd. • Central Chinmaya Mission Trust • Centre for Civil Society • Centre for Community Economics & Development Consultants Society • Charities Aid Foundation • Chaturbhuj Gordhandas Foundation • Chetna Vikas • Chhotalal H. Shah & Co. • Child Care Foundation • Child Relief & You (CRY) • Childline India Foundation• Chronic Care Foundation • Cipla Ltd. • Commerzbank AG • Committed Communities Development Trust • Community Action For Rural Development Society • Concern India Foundation • Connecting Trust • Conservation Action Trust • Cooperative Development Foundation - Sahavikasa • Creative Handicrafts • Crompton Greaves Limited • Cuddles Foundation • Daena Trust • Danco Corporation • Dasra • Dawat-E-Hadiyah • Deep Griha Society • Desire Society • Deutsche Bank • Devi-Kishin Charities • Dhanwantari Trust • Dhirubhai Ambani Foundation • Diamond Jubilee Trust • Dignity Foundation • Dipin Foundation • Doing Good Fellows • Don Bosco Development Society • Dr. Amol Jadhav • Dr. Anjali Morris Education and Health Foundation • Dr. Babasaheb Ambedkar Vaidyakiya Pratishthan • Dr. Bhoota Public Trust • Dr. T.M.A. Pai Foundation • Durgesh R. Gupta • East West Centre for Yoga & Naturopathy • Educate Girls EDUCO • Empire Industries • Equal Community Foundation • Everest Industries Ltd. • Excel Industries Ltd. $Federation of Indian Animal \ Protection \ Organisations \bullet Fellowship of the \ Physically \ Handicapped \bullet Film \ Heritage \ Foundation \bullet Forbes \ Foundation \bullet Forbes \ Foundation \bullet Forbes \ Forbes \$ Marshall Pvt. Ltd. • Forbesons Engineers Pvt. Ltd. • Foundation for Ecological Society • Foundation for Medical Research • Foundation for Research in Community Health • Franco-Indian Pharmaceuticals Ltd. • Friends of Moral Re-Armament (India) • Gandhi Shatabdi Eye Hospital • Gems Foundation • Gharda Foundation • Gharda Institute of Technology • Ghaswala Vision Foundation • Ginnidevi Satyanarayan Sekhsaria Memorial Trust • Give2Asia • Global Bhatia Foundation • Gokul Foundation • Golden Change Foundation • Good Shepherd Educational & Social Welfare Trust • Goodlass Nerolac Paints Charitable Trust • Granny Homes Foundation • Grant Medical Foundation • Gujarat Blind Relief & Health Association Eye Hospital • Gujarat Rural Housing Finance Corporation Ltd • Gunvanti | Kapoor Medical Relief Charitable Foundation • Gurudev Siddha Peeth • Hajee Cassum Agboatwala Charities • Haji Gulam Mohammed Azam Education Trust • Happy Feet Home • Happy Home & School for the Blind • Harvard Business School • Hasmukh V. Jobanputra • Hazel & Associates • HDFC Ltd • Healing Touch • Healthcare Central Foundation • Helpers of the Handicapped • Hemendra Kothari Foundation Hemlata Amratlal Patel
 Heroes Aids Project
 Hindu Mission Hospital
 Hinduja Foundation
 His Holiness Dr. Svedna Taher Saifuddin Memorial Foundation • Hope For The Children Foundation • HDFC • HSBC • IDEX • IDOBRO • Impact India Foundation • India Foundation For the Arts • India Sponsorship Committee • Indian Burns Research Society • Indian Cancer Society • Indian Charity & Welfare Exchange • Indian Council of Social Welfare • Indian Drug Manufacturing Association • Indian Foundation for Arts • Indian Merchants Chambers • Indian Red Cross Society • Indian Theatre Forum • Indo Global Social Service • Industrial Boilers Ltd. • Innovators in Health • Institute of Health Management Pachod • Institute of Rural Management International Ganpathi Dham & Research Centre
 International Resources for Fairer Trade
 Intervention (India) Pvt. Ltd.
 Investment in Man Trust • J. Kimatrai Charity Trust • J.J. Hospital Nursing Association • J.S. Thacker & Co. • Jamnalal Bajaj Foundation • Jaslok Hospital & Research Centre • Iasubhai Foundation • IBCN Education Society • Ieena & Co. • Ieevan Ial Charitable Trust • Ieevan Prakash • Ieevan Sach • Iindal Steel • Iohn Wilson Education Society • "Judy Frater, Ashoka Fellow" • K. C. Mahindra Education Trust • K.J. Somaiya Trust • Kalavati Rajnikant Kanakia Foundation Hospital Research Centre • KETTO Foundation • Khairabad Eye Hospital • Kilachand Devchand Foundation • "King Edward Memorial Hospital, Pune" Kishinchand Viroomal Khemani Charitable Trust Kotak Mahindra Kripa Foundation Krishnakoil Rural Eve Hospital Krishnamurthy Foundation India • Krohne Marshall P. Ltd. • Kutch Vikas Trust • Let's Matter Foundation • L. V. Prasad Eve Institute • L&T Public Charitable Trust • Late Ervad H.P. Antia & Mrs. D.H. Antia Trust • Lila Poonawalla Foundation • Lilavati Kirtilal Mehta Medical Trust • Lilavati R. Shah Medical Relief Trust • Lions Club Karimnagar Eve Hospital • Love Humanity International • Luis Miranda • M.F. Cama Athornan Institute & M.M. Cama Education Fund • M.N. Banajee Industrial Home for the Blind • M/s. Gala & Gala • Madgavkar Trust • Madhavi Kapur Foundation • Madhu Mehta Foundation • Maharashtra Dyslexia Association • Maharashtra Hybrid Seeds Co. Ltd. • Maharashtra State Women's Council • Mahyco Research Foundation Trust • Make-A-Wish Foundation of India • Manav Jyot • Manick Chandra Borah • Maninibai Manekji & Sakerbai Nusserwanji Public Charitable Trust • Manjula Bagmal Parikh

Memorial Foundation • Marine Reef Foundation • Mariwala Foundation • Marshall Charitable Foundation • Masoom • Maulana Azad Education Society • MESCO • Mission for Vision • Mobility India • Mobility India Bangalore • Modern Educational Social & Cultural Organisation (MESCO) • Modern Sixteen Cine Lab. P. Ltd. • Moga Devi Minda Charitable Trust • Moore Controls Pvt. Ltd. • MR Omayal Achi MR Arunachalam Trust • Mumbai Connexions • Mumbai Environmental Social Network • Mumbai Mobile Creches • Musetude Trust • Muzaffarpur Eye Hospital • N.M. Sadguru Water and Development Foundation • N.M. Wadia Charities • N.N. & R.N. Wadia Trust • NAG Foundation • Nagar Yuwak Shikshan Sansth • Naginchand Kapurchand Foundation Nanabhov leejeebhov Charity Trust
 Naraindas Morbai Budhrani Trust
 Narsee Moniee Educational Trust
 NASSCOM
 National Association for the Blind • National Association of Adoptive Families • National Foundation for India • National Institute of Construction, Mgt. & Research • National Sanitation & Environment Improvement Foundation • National Society for Clean Cities - India • National Society for the Prevention of Blindness • Nikhilesh V. Kargutkar • Noshir and Shapurjee Memorial Trust • Nozer Keki Kararia • NYSASDRI • Oerlicon India • Old Campionites Association Operation Smile India Osho International Foundation P. E. Polson Charity Trust P.D. Agarwal Foundation Palash Eve Donation Foundation • Pallium India Trust • Panchgani Zoroastrian Anjuman • Pangea Econetassets Private Limited • Paragon Charitable Trust • Paramparik karigar • Parekh Foundation • Parikh Foundation • Parisar Asha • Patel Engineering Ltd. • Patuk Polytechnic Trust • Perin Davar Memorial Trust • Perkins School for the Blind • Pirojsha Godrej Foundation • Planet Finance India • Polio Foundation • Power For One • Prem Punita Foundation • Prince of Wales Museum • Priyadarshini Rural & Adiwasi Upliftment Foundation • Proctor & Gamble • Pruthviraj Shah & Co. • Q Theatre Productions • Radha Kaliandas Daryanani Charitable Trust • Raiee Foundation • Raiasthan Medical Society & Research Centre • Raiasthani Sammelan • Ramani Foundation • Rangoonwala Foundation • Ranjana Dave • Rashtrya Gramin Vikas Nidhi • Ratna Nidhi Charitable Trust • Reap Benefit Foundation • Rekha Rajagopal • Research Society for Children • Rev. K.S. 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Kapppawala Charity Trust • Seva Sadan Society • Shaili Sathvu • Shantadevi Charitable Trust • Sharad M.Mutha • SHARDA Trust • Shield Foundation • Shivananda Mission • Shraddanand Mahilashram-The Hindu Women's Welfare Society • Shree Nityananda Education Trust • Shree Sant Gajanan Maharaj Sansthan • Shree Somani Trust Society • Shri Hariram Mulji Vishram Narshi Charitable Trust • Shri Karsondas Vissanji Trust • Shri Mahavira Jaina Vidyalaya • Shri Mahila Griha Udyog Lijat Papad • Shri Nija Sevashram • Shri Pranlal Devkaran Nanjee Smarak Fund • Shri Prithviraj Kapoor Memorial Trust • Shri Punjab Jain Bhratri Sabha • Shri Saibaba Sansthan, Shirdi • Shri Sant Gajanan Maharaj College of Engineering, Shegaon • Shrimati Malati Dahanukar Trust • Shroff Family Charitable Trust • Sightsavers (Royal Commonwealth Society for the Blind) • Signet Foundation • Sintex Industries • Sir Dorabji Tata Trust • Sir J. J. 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Shroff Charitable Trust • The Aangan Trust • The Akanksha Foundation • The American Joint Distribution Committee • The Anjuman-i-Islam • The Association of Rural Surgeons of India • The Blue Ribbon Movement Trust • The Bombay Community Public Trust (BCPT) • The Bombay Young Men's Christian Association • The Bridge Public Charitable Trust • The Central Society for the Education of the Deaf • The Cooverij Hormusij Bhabha Foundation • The Education Audiology & Research Society • The Family Planning & Medical Aid Trust • The Ford Foundation • The Goa Association Sneha Mandir • The Great Eastern Shipping Company Ltd. • The Grob Tea Company Ltd. • The Hunger Project. • The Industrial Credit & Investment Corpn. of India Ltd. • The Jain Association of India • The K.C. Mahindra Education Trust • The Kameshwari Priya Poor Home • The Leprosy Mission of England and Wales • The Lotus Trust • The Maharashtra State Council for Child Welfare • The Malcolm Baug Zoroastrian Association • The Marg Foundation • The Navy Blue Foundation • The Orissa Association for the Blind • The Parsee Girls School Association • The Poona Blind Men's Association • The Ratanbai & Hormusji Kharshedji Bhabha Charity Trust Fund • The Sahayak Trust • The Samaritans • The Sardar Dastur School's Trust • The Savitri Waney Charitable Foundation • The Society for Door Step School • The Society for the Education of the Crippled • The Society for the Rehabilitation of Crippled Children • The Society of Dyers and Colourists Education Charity • The Tata Power Ltd • The Tobaccowala Foundation • The Vahishta Foundation • Thermax Social Initiative Foundation • Toolbox Foundation • Toybank • Tuberculosis Research Centre • Udaan Welfare Foundation • Udavum Karangal • UDCT Alumni Association • Ummeed Child Development Center • United Way of Gujarat • United Way Of Mumbai • Upendra Dalal & Co. • V Care Foundation • Vaishno Mal Malhotra Public Trust • Vallabhdas Vasanji & Smt. K.V. Mariwala Charity Trust • Vardhman Seva Kendra • Vasudev Jamnabihar Masurekar • V Connect Foundation • Venu Charitable Society • Verala Development Society • Vijay Educational Foundation • Voice & Vision India • Volkart Foundation • Voltas Ltd • VSPM Academy of Higher Education • Wagh & Associates • Walchand Industries Charitable Trust • We Care • Wockhardt Ltd. • World Monuments Fund • Worldchildren Welfare Trust India Worldwide Capital Markets Ltd. WWH Charitable Foundation Y.B. Chavan Centre Yashodhan Education Trust Yuva - Youth for Unity & Voluntary Action





BALANCE SHEET AS AT 31ST MARCH, 2015

Particulars	Note No.	As at 31st March 2015 ₹	As at 31st March 2014 ₹
FUNDS & LIABILITIES			
Capital Funds Corpus Funds		" 2,16,70,612 "	"2 12 21 000"
Earmarked Funds	3	" 1,59,33,152 "	"2,12,21,909" " 54,62,552 "
Capital Grants	4 -	"1,02,051"	" 9,93,597 "
Surplus/(Deficit) in Statement of	5	1,02,051	9,93,597
Income & Expenditure	6	" 14,24,801 "	" 10,23,543 "
Current Liabilities & Provisions			
Other current liabilities	7	" 8,93,467 "	" 1,79,109 "
Short-term provisions	8	" 33,420 "	" 11,700 "
Short term provisions			.,
		" 4,00,57,503 "	" 2,88,92,411 "
ASSETS & PROPERTY			
Non-Current Assets			
Fixed assets			
Tangible assets	9	" 20,53,379 "	" 25,81,920 "
Intangible assets	9	" 11,757 "	" 19,555 "
Non-Current Investments	10	" 85,55,581 "	" 1,65,55,581 "
Long-term Loans & Advances	11	" 5,45,193 "	" 4,76,144 "
Current Assets			
Inventories	12	" 2,59,994 "	" 3,44,651 "
Cash and Cash Equivalents	13	" 2,84,27,351 "	" 88,45,144 "
Short Term Loans & Advances	14	" 8,777 "	" 9,901 "
Other current assets	15	" 1,95,471 "	" 59,515 "
		" 4,00,57,503 "	" 2,88,92,411 "
Significant accounting policies	2		
Notes forming a part of the Financial Statements	1-26		
As per our Report of even date.			
For AKKAD MEHTA & CO. Chartered Accountants. Firm ICAI Registration No: 100259V		Centre For Advancem	ent Of Philanthropy
-sd SANJAY MEHTA PARTNER Membership No: 016850	DIRI	-sd ECTOR	-sd SECRETARY

Membership No: 016859

Place : Mumbai. Dated : 11th July 2015

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2015.

Particulars	Note No.	As at 31st March 2015 ₹	As at 31st March 2014 ₹
INCOME			
Operating Income from activities of the Centre Other Income	16 17	" 30,60,643 " " 20,65,557 "	" 25,55,792 " " 19,09,461 "
		" 51,26,200 "	" 44,65,253 "
EXPENDITURE			
Cost Of Publications	18	" 2,42,583 "	" 3,02,685 "
Employee Benefits	19	" 29,24,100 "	" 23,60,950 "
Finance Cost	20	" 8,271 "	" 11,964 "
Depreciation and Amortisation	21	" 5,36,339 "	" 2,38,669 "
Other Expenses	22	" 10,13,649 "	" 6,43,942 "
		" 47,24,942 "	" 35,58,210 "
Surplus for the year		" 4,01,258 "	" 9,07,043 "
Significant accounting policies Notes forming a part of the	2		
Financial Statements	1-26		

As per our Report of even date.

For AKKAD MEHTA & CO.

For Centre For Advancement Of Philanthropy

Chartered Accountants.

Firm ICAI Registration No: 100259W

-sd -sd -sd SANJAY MEHTA DIRECTOR SECRETARY PARTNER

Membership No: 016859

Place : Mumbai. Dated : 11th July 2015



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Discussed in a meeting room at Bombay House Russi Lala, R. R. Chari, H. T. Parekh and others take the lead Their vision - to create a chamber to advance Philanthropy That's the beginning of the story

Friend of the sector for 28 years Assisting NGOs with their legal fears Institutions, corporate foundations big or small There are compliance solutions for one and all

Workshops and consultancy provide solutions Topic overview and micro clarifications CAP newsmagazine & publications have the info & FAQs Based on the social sector news & views

How do we grow? Where do we move now? What's next ahead? Where is the sector by CAP being led?

So far your queries were answered around Trust Law and around the organisation's core We have added now for you, when you're confound Labour Law, Service Tax, VAT & lot's more

The thread of compliance does not stop at legal, we offer Finance, Governance and HR compliance We continue to build organisation capacity, through workshops, peer learning and consultancy The newsmagazine will continue to carry sector opinions & updates FAQ publication series will answer your queries up to date

From small seeds a mighty tree may grow Today we are challenged and rightly so In the sector we will continue to guide & invest We will continue to promote compliance and give our best



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Deval Sanghavi (Dasra) Ingrid Srinath (HIVOS) Nohid Nooreyezdan (AZB & Partners) Padmini Khare Kaikar (B.K.Khare & Co.) Richa Roy (AZB & Partners)

Workshop & Resource Persons

Aparna Khandwala Joshi (Consultant) Bhavik Shah (R P Shah & Co.) Bipin Shah (R P Shah & Co.) Pushpa Aman Singh (Guidestar India) Prof Mark Sidel (University of Wisconsin-Madison/ICNL) Sheila Chainani (Consultant) Shubhalaxmi Vaylure (Ladybird Environmental Consulting) Sundeep Wagh (Wagh & Associates) Surat Singh Sandhu (Resource Alliance)

Programme Support

Abhay Rao (Dasra) Freyan Bhatena (Parsi Times) Jehangir Patel (Parsiana) Manoj Balamkar (The Akanksha Foundation) Nandita Mittal (AZB & Partners) Nandini Rawal (Blind People's Association) Neil Castelino (CII Pune) Parthesh Vyas (CII Gujarat) Ramesha Hanumaiah (Niratanka) Sneha Phillip (Dasra) Urvashi Devidayal (Thomson Reuters)

Input to CAP Interns

Give India Magic Bus Nishit Kumar (Childline India) Neelam Kshirsagar (Impact India Foundation) P.M. Rajashekharan (Impact India Foundation) Priyanka Agarwal (Wishberry) Rujuta Teredesai (Equal Communities Foundation) Vasumati Sriganesh (Q-Med Foundation)

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